

**All Souls' Episcopal Church
Point Loma, San Diego, CA**

Job Description

Director of Music

All Souls' invites a Director of Music to lead a dynamic program rooted in the Anglican tradition, musical excellence, and active congregational participation. The Director will honor our strong choral heritage while inspiring both choir and congregation through musical variety and meaningful engagement in worship and beyond.

Note: Although this position is described as a one-person job, there is also the possibility that these responsibilities could be shared by more than one individual.

Primary responsibilities:

- Plan, coordinate, and select parish music with the rector, and serve as primary leader of music in worship.
- Acquire new music, as necessary.
- Play organ and lead the music for the weekly Holy Eucharist on Sundays, 10:15 a.m., for the major feasts of the liturgical year (Christmas, Epiphany, Holy Week, Easter Triduum, Evensong, etc.).
- Direct and rehearse parish choir. The choir sings from the Sunday after Labor Day through approximately Trinity Sunday at the 10:15 a.m. weekly Eucharist, as well as on Christmas Eve, during Holy Week, and for other occasional celebrations.
- Direct, rehearse, and recruit Chorister program. The Choristers sing approximately once a month at the 10:15 a.m. service, one Christmas Eve service, and occasional other services.
- Supervise choir section-leaders and other musicians.

Minimum Qualifications:

- Bachelor's Degree or equivalent experience
- Substantial experience in and knowledge of liturgy and music preferably in the Episcopal/Anglican tradition, or in one of the other liturgical traditions (Roman Catholic, Lutheran, etc...).
- Advanced organ playing skills for leading hymns, providing incidental music and accompanying choral, vocal, and instrumental music.
- Commitment to working respectfully, collaboratively, and congenially with clergy, staff, and lay members in a welcoming parish environment.
- Willingness and commitment to broaden the range of musical styles employed in worship. Although most of the music at All Souls' could be categorized as "traditional" or "classical" – and likely will be for the foreseeable future – the parish is open to developing a broader approach to the styles of music in our worship.

Desirable Additional Qualifications and Skills:

- Motivation and ability to welcome the local public to All Souls' through music.
- Imagination, energy, and organizational skills to deepen the parish music program in uncharted new directions.

Anticipated Time Commitment of Position: Half time, approximately 20-25 hours/week.

Compensation Range: \$48,000-60,000/year, depending on the experience and qualifications of the successful applicant.

Other Considerations:

- The parish choir averages 15-20 singers, including 6-8 paid section leaders and dedicated volunteers.
- The choristers average 10 members, ages 6-18.
- Our organ is a FRITTS & RICHARDS Opus 5 [<https://www.allsoulspointloma.org/fritts-richards-5>]
- Weddings and funerals: As parish organist, the Director of Music will have the right of first refusal for weddings and funerals.

Application Process:

Interested candidates should submit:

- A cover letter expressing interest and relevant experience.
- Resume or CV.
- Links to recordings (if available).
- Contact information for 2-3 references.

Please send materials to: employment@allsoulspointloma.org

Application deadline: 05 June 2026