

ANNUAL PARISH REPORT OF  
ALL SOULS' EPISCOPAL CHURCH  
SAN DIEGO, CALIFORNIA

January 28, 2018



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## 2018 Holy Days, Feasts, Fasts, Services, and Fellowship

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January 6, 2018	The Feast of the Epiphany
January 28, 2018	Annual Meeting
February 2, 2018	The Feast of the Presentation
February 13, 2018	Shrove Tuesday Pancake Supper
February 14, 2018	Ash Wednesday
Holy Week:	
March 25, 2018	The Sunday of the Passion: Palm Sunday
March 29, 2018	Maundy Thursday – Foot Washing, Vigil at the Altar of Repose
March 30, 2018	Good Friday
March 31, 2018	Holy Saturday
March 31, 2018	Easter Vigil
April 1, 2018	Easter Day – Sunday of the Resurrection
April 9, 2018	The Feast of the Annunciation (Transferred)
May 10, 2018	Ascension Day
May 20, 2018	Pentecost Sunday with BBQ in the courtyard
May 27, 2018	Trinity Sunday
August 6, 2018	The Transfiguration
August 15, 2018	The Feast of St. Mary the Virgin
September 29, 2018	The Feast of St. Michael and All Angels
November 2, 2018	All Souls' Day
November 4, 2018	All Saints' Day (observed)
November 22, 2018	Thanksgiving Day
December 2, 2018	First Sunday of Advent
December 23, 2018	Fourth Sunday of Advent
December 24, 2018	Christmas Eve
December 25, 2018	Christmas Day
January 6, 2019	The Epiphany of Our Lord Jesus Christ

### **SUNDAY SERVICES:**

Holy Eucharist – 8:00 a.m. and 10:15 a.m.  
Small Souls – 10:15 a.m. except 3<sup>rd</sup> Sunday of each month  
Nursery Care from 7:30 a.m. – 12:30 p.m. (infants - 5 years old)  
Sunday School & Godly Play – 10:15 a.m. – 11:15 a.m.  
Family Eucharist – 3<sup>rd</sup> Sunday of each month: 10:15 a.m.  
Choral Evensong – 3<sup>rd</sup> Sunday of each month: 5:00 p.m.

### **WEEKDAY SERVICES:**

Thursday Holy Eucharist – 9:30 a.m.  
Saturday Celtic Eucharist – 5:00 p.m.

# Minutes of the 2017 Annual Parish Meeting

ALL SOULS' EPISCOPAL CHURCH  
San Diego, California  
ANNUAL MEETING OF THE PARISH OF ALL SOULS' EPISCOPAL CHURCH  
JANUARY 22, 2017

**CALL TO ORDER, OPENING PRAYER:** The meeting was called to order at 10:48 by John Brown. Opening prayer was led by Fr. Joe before breakfast.

**APPOINTMENT OF PARLIAMENTARIAN AND SECRETARY:** Paul Kissel was nominated as Parliamentarian, and Krista Spore was nominated as Secretary.

**REVIEW AND APPROVAL OF MINUTES OF JANUARY 24, 2016 ANNUAL MEETING:** The minutes from the January 24, 2016 minutes were reviewed. A motion was made and seconded to approve the January 24, 2016 minutes, which was unanimously approved. **MSP**

**NOMINATION AND PRESENTATION OF VESTRY CANDIDATES:** John Brown gave a short explanation of the Vestry nominating process, and thanked outgoing Vestry members, Carol Sands, Daryl Ferguson, and Dave Latham. He presented Maria Piña, Kathleen Hare, Jack Northam, and Eric Spore as nominees for Vestry candidacy. There were no nominations from the floor. The inclusion of Maria Piña, Kathleen Hare, Jack Northam and Eric Spore to the All Souls' Vestry was unanimously approved by Acclamation. **MSP**

**TREASURER'S REPORT FOR 2016:**

**Overview:** Cynthia Fleri noted that this will be her last Treasurer's Report, as she is stepping down. She thanked Selma Vassal, Nancy Changnon-Baron, Susan McColl, and Molly Bodeen for their years of service.

**Review of the 2016 Financial Report:** Cynthia reviewed the 2016 Financial Statement, and pointed out that parishioners are welcome to catch up their 2016 pledges in 2017, as some have not come in. She reported that we had several unusual fundraising opportunities this year: the Music Gala, the Bingo Night, and we sold the Sprint cell tower contract. We were able to put \$100,000 into the endowment; \$139,000 seed money toward the Capital Campaign. In addition, we put \$24,000 toward the 2016 Operating Budget and \$41,000 for 2017 Operating Budget from the sale of the Sprint contract.

**Presentation of the 2017 Operating Budget:** Cynthia Fleri presented the 2017 Operating Budget. She reviewed key points and answered questions from the floor. The 2017 Operating Budget was accepted with thanks. **MSP**

**Review of the 2016 Balance Sheet:** Cynthia reviewed the 2016 Balance Sheet, pointing out important items. A question arose regarding the sale of the Sprint Cell Tower contract. Cynthia explained the details of the agreement and the reasons why the Finance Committee recommended, and Vestry approved the sale. Molly Bodeen provided additional details on behalf of the Finance Committee, pointing out that two Diocesan Finance Committees were consulted in addition to our Cell Tower Consultant, Nigel from Sunkay Associates. All confirmed that the sale would be a good move for All Souls'.

**PRESENTATION OF THE 2017 NARRATIVE BUDGET:** Fr. Joe referred all to the printed Narrative Budget in the meeting packet, to give a more visual view of All Souls' financial position. He asked for questions from the floor and invited all to contact him at any time if any questions arise. He thanked Donna McDonald for her work on the narrative budget.

**RECOGNITION FOR THE TREASURER:** Fr Joe thanked Cynthia for her 23 years of service recognizing how valuable her time and talent has been to All Souls' and what a pleasure it has been to work with her. He presented a letter of thanks from the Bishop. Scott Crispell also thanked Cynthia, and presented a gift to her from the Vestry and Parish.

**HOME TOUR REPORT:** Linda Parker thanked the Home Tour volunteers, Leadership, and those who opened their homes for the tour. She pointed out that the Home Tour started as a ladies' tea to raise money for specific projects, and it now supports our Operating Budget. She asked to have more homes from members of the parish, as it is special when members of the parish open their homes for the tour. She also reported that our net proceeds were up by about \$5,000 from last year, largely due to underwriting and decreased expenses. New this year, the market place was open for longer hours; we had outside vendors and food trucks that increased visibility to the general public and we want to continue and enhance that. The Choristers sang in one of the homes, which was very popular. We had prominent news coverage, which was a boost. Word of mouth is still the best promotion. A Survey Monkey that was sent to the general public had an approximate 50% response rate, which was very good. As we look to this year, we would love to have more community involvement, an improved website, and streamlined ticket sales. In addition, they would like to see increased involvement from more parishioners, younger people, and men.

**COMMITTEE HIGHLIGHTS:** John thanked the Committee Chairs for their hard work, and referred everyone to the booklet that contains reports from all of the committees. He explained that the following committees would be presenting in addition to the written reports:

- a. **Compass Plan / Facility Development / Capital Campaign:** Kirsten Hanson-Garcia and Daryl Ferguson reported that the Compass Plan was launched in March. Implementation has begun, including the CAT survey which affirmed our opportunities and direction. In October, the committee chairs and Vestry reviewed the Plan and implementation, ensuring that the Plan is a working document. It will be revisited on a regular basis to make sure that we are on track. The Facilities Development Committee has embarked on the task of looking at our campus to determine where enhancements are needed. Daryl pointed out that many areas of the campus are old and there is a lot of deferred maintenance and a lot of space that is being utilized differently than it should be. She explained that we will be working with architects from Mosher Drew, to facilitate the planning. Daryl asked that all contemplate areas that need upgrading or reimagining and contact members of the Facilities Development Committee. She also reminded all that All Souls' will soon begin a Capital Campaign, and to consider donating.
- b. **Evangelism:** Marlene Herndon reviewed the meaning of evangelism, and asked all to continue to give back, tell our stories, and consider volunteering on the Evangelism committee.
- c. **Music and Concerts / Bach Collegium:** Ruben Valenzuela thanked the members of the parish, Fr. Joe, the staff, Vestry and all that are involved in the music program. He read from the prayer book regarding "perfecting the praises", and noted that he feels that is what the music program is all about. He referred all to his written report and pointed out the highlights that took place in 2016. There

have been new Choir members. He is grateful for Justin Murphy-Mancini, who served as Assistant Organist. There have been educational opportunities with the Choral Scholars, Organ Scholar, and Choristers. He thanked Liz Waddell for her work as Choir Librarian. He reported that there have been special organ recitals. In addition, Bach Collegium is now in residence at All Souls' which brings visitors and promotes All Souls' in other ways. Also, social media is growing with the Music at All Souls' Facebook page.

- d. **Fellowship:** Judy Kebler remarked that Fellowship takes teamwork, and she has been amazed by the team effort that goes into our events. She thanked all for contributions to Coffee Hour, Potlucks, and Celebrations. She reported that each Vestry committee has adopted an event, and invited anyone who is interested to join the Fellowship Committee.

John Brown asked for any additional comments or questions regarding the committee reports. Jean Durgan thanked the parish for the support for the Peninsula Shepherd Center. She reported that they opened a Senior Lounge, host monthly luncheons for the community, and will be working in partnership with Sharp Healthcare this year.

#### **WARDENS REPORTS:**

- A. **Junior Warden:** Scott Crispell asked that all refer to his written report that is included in the meeting packet.
- B. **Senior Warden:** John Brown shared that it has been an honor and a privilege for him to serve as Senior Warden. He noted that this year all of the committees were focused on working toward our common goal and vision to be THE hub of the community. He stated that it has been a privilege and a pleasure to work with the Vestry, Fr. Joe and Scott. He confirmed that he will continue to work on Facility Development Committee this year, which is accomplishing very important work. Finally, he shared that it has been a pleasure and honor to worship with everyone in the parish.

**RECTOR'S REMARKS:** Fr. Joe began by sharing that he gives thanks daily for being the Rector of All Souls', and it has been a gift to raise his family here for the past three years. He noted, as a parish, we have amazing stories and are excited about what God has in store for us. Our Committees and volunteers are engaged with the Compass Plan. We've discovered that Evangelism is fun, evidenced by the joy in passing out balloons at concerts. We are looking forward to expanding our Evangelism through many avenues in the community, such as our upcoming Robert Mosher Photo Exhibit and *Icons in Transformation* events. The most important way to share the Good News of Jesus Christ is in telling our stories.

Fr. Joe reported that he has had many people to thank for all that has been accomplished this year; that thanks goes to each and every member of the parish. Additionally, he thanked the Vestry, John Brown as Senior Warden, and Scott Crispell as Junior Warden, who will be the Senior Warden in 2017. Fr. Joe thanked Cynthia Fleri as Treasurer, Paul Kissel as Chancellor, and Krista Spore as Clerk. He pointed out that John Brown will be going off the Vestry, and thanked the other outgoing Vestry members, Carol Sands, Daryl Ferguson, and Dave Latham for their time and talent. Fr. Joe gave a special welcome to Eric Spore, Kathleen Hare, Jack Northam, and Maria Piña as new Vestry members. He thanked the staff, Fr. Jim Carroll, Deacon Pam Rieger, and Ruben Valenzuela. He also thanked Lanita Carroll for her work on the Music Gala. He thanked the Committee Chairs and the Home Tour Leadership team, and thanked the parishioners for offering time and treasure.

Further, Fr. Joe noted that we are in transition with Jayne Ricker's departure as Parish Administrator and Facility Manager. We have been blessed with the help provided by Vanessa Hiday. He is happy to announce that a new administrative assistant, Jennifer Smith, will start this month and he is eager for her to get started. He reported that we received a very clean audit from the outside auditor. Again, Fr. Joe shared that Cynthia Fleri has done an amazing job, and thanked for her service. He noted that the budget allows for an accountant, and our new accountant will be Sharon Simmonds. Donna McDonald has volunteered to take on Cynthia Fleri's role as Treasurer.

Fr. Joe also thanked Terry Dirbas for her volunteerism with the Youth Program. He pointed out that we have a group of high school girls going to Belize for their mission trip, which Terry made happen.

In closing, Fr. Joe reported that we are embracing Evangelism, our youth is growing, and 2017 will be an exciting year. Our pledge base continues to grow; our endowment is functioning in the role it was designed to operate. Bringing on an Assistant Rector will be a possibility. People will come and see, and know the transformative love of Christ. He repeated that he is blessed to be amongst all of our parish family, that All Souls' is a fantastic place and he is grateful and excited to be our Rector.

**CLOSING PRAYER AND ADJOURNMENT:**

The closing prayer was led by Fr. Joe, and the meeting was adjourned at 12:30 pm.

Respectfully Submitted,  
Krista Spore  
Vestry Clerk / Secretary

## Agenda

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ANNUAL PARISH MEETING  
OF ALL SOULS' EPISCOPAL CHURCH  
SAN DIEGO, CALIFORNIA  
JANUARY 28, 2018  
Approx. 11:00 a.m.

*The Annual Meeting is preceded by 9:00 a.m. church followed by breakfast in the Parish Hall*

- I) Call to order/ Opening Prayer
- II) Appointment of Parliamentarian, Tellers, Secretary
- III) Review of minutes from January 22, 2017
- IV) Nominations and Presentations of Vestry Candidates and Election of Vestry Members
- V) Treasurer's Report
  - a) 2017 Year End
  - b) Presentation of 2018 Operating Budget
  - c) Presentation of 2018 Narrative Budget
- VI) Report from Architects Mosher Drew: Mr. Ben Meza and Mr. Ed Holakiewicz
- VII) Report from Episcopal Church Foundation: The Rev. Michael Chalk
- VIII) Time for Questions
- IX) Rector's Report and Remarks
- X) Benediction and Closing Prayer

**WHO MAY VOTE:** Canon 5. Electors and Elections

The following shall be qualified electors: any person of 16 or more years of age who is an attendant at worship and regular contributor of record and who for the previous 60 days shall have been registered in the congregation as a baptized person or communicant member.

The Vestry will meet in the Rankin Room for a short organizational meeting immediately following adjournment of the Annual Meeting



## From the Rector

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Dear Friends in Christ,

It is hard to believe I am coming up on my 4-year anniversary as your rector. My time at All Souls' has been and continues to be a wonderful blessing for me and for my family. I am fortunate in so many ways to be part of this Christ-centered community and to witness the ways we share the love of Christ in the world.

2017 has been a year of risk, planning, development, and moving forward into ministry to which God calls us. We continue to follow the guidance of our Compass Plan (our long-range plan). As a result, we seek new ways to be involved in and with the community and we look for opportunities to share the gifts with which God has abundantly blessed us. We've actively invited the community onto our campus and connected with our neighbors through a number of social media channels. In the past year we welcomed hundreds of visitors to our campus as we hosted the *Icons in Transformation* art exhibit, opened our campus to a neighborhood art festival, and presented the 66<sup>th</sup> Annual Christmas Home Tour. We continue to offer a variety of musical events, including regular evensongs, recitals, and concerts. Our outreach ministries continue to grow.

Administratively, we've restructured our parish staff, adding clergy to support ministry to our parish families and clerical/facility staff to support the day-to-day operations. We've made huge progress toward a capital campaign and the development of a campus "re-plan" that will equip us to live into our vision statement: "to be a vibrant and joy-filled congregation that serves as *the* community hub for Christ's transformative love." We are sharing the love of God. We are inviting others to "come and see." We are eagerly discerning where God is calling and looking for new opportunities to be the light of Christ.

One of the hallmarks of All Souls' is our beautiful liturgy. We recognize worship and praise as our foremost obligation to God. We gather regularly to offer thanksgiving to God, not only on Sunday mornings but also on major feasts of the Church. Our evening and special services continue to gain traction and offer a point of entry for newcomers and visitors. Our liturgical leadership, including the Very Rev. James E. Carroll, the Rev. Canon Allisyn Thomas, and the Rev. Terry Dirbas, provides steady and faithful worship for our community. Lay leadership and involvement in worship is also very strong. The choir and the All Souls' choristers are amazing. They lead worship with beautiful music demonstrating the beauty of holiness and offering a transcendent experience in our regular worship life. Our acolytes, chalice bearers, readers, intercessors, ushers, vergers, and altar and flower guilds also are instrumental in making our worship beautiful.

Prayerful, joyful, and frequent worship equips us for ministry, and your faithfulness continues to shine through our outreach. Last year we sent a mission trip of 8 young people and 3 chaperones to Belize to serve in the school at San Mateo, and we began a relationship with Holy Cross Castro Valley supporting and participating in their mission work in Mexico. We continue in ministry with MCRD. We are active at both the Episcopal Church Center Dinners and with the Showers of Blessings ministry. We support ECS and St. Paul's Senior Homes, among other organizations. Our outreach is active and there is a push in that committee to focus more on social justice and being present in the needs in our local community. We are looking forward to once again participating in the Interfaith Shelter Network as we partner with St. Peter's-by-the-Sea Lutheran Church in Ocean Beach.

Our evangelism committee remains committed to finding ways for All Souls' to share God's love with the world. Part of this plan is to engage more with the community, to invite people to come and know Jesus Christ as we share our stories and act as an honest and vocal presence of God's love in the world. I believe we are called to be more active in our evangelism and I pray for God's guidance and support as we seek to

share the good news with all whom we encounter. In addition, our formation offerings are growing. We offer a youth bible study, a thriving Godly Play class for children, a growing Thursday morning adult Bible Study, and Sunday morning forums in addition to a variety of special evening formation opportunities. Our parish is alive. The Spirit is active. We are engaging in God's call.

The finances of the parish remain stable and strong. Our endowment continues to grow and supports the activities of our parish. Our finance committee, accountant, bookkeeper, and our new treasurer, Mr. Brad Fox, provide transparent reporting of our finances and ensure that we are operating under the best possible practices. In October 2017, our accountant, Ms. Sharon Simmonds, submitted her resignation in order to offer more time supporting a school in Tijuana. With the assistance of the personnel committee, we secured the services of Ledford Accounting, a local Point Loma firm. Ledford Accounting is in position to maintain our finances in 2018 and beyond.

2018 will be a year of discernment, dreams, and answering God's call. We are being called to be the church in the community, to be more active, to be more available, to be more present. We are being called to share God's love. In 2018 we will launch a capital campaign to raise funds to transform our campus and better equip our facilities for ministry. The plans are grand – as they should be – as they serve God's purpose. Our intent is to glorify God in all we do and to make All Souls' a sanctuary in the community of Point Loma, a place where people can come experience and share the transformative love of God and the hope and promise we have in Jesus Christ. I am excited to be your rector in this time of growth in our mission and ministry.

I've said it before, I'll say it again: I love being your rector. I love the joy we share as church family. I love our ministries, our dreams, and our willingness to follow God's call. My family and I are blessed in many ways, not only that we can serve together in this wonderful community, but also that we have the privilege of being in ministry with all of you.

I am so grateful for the staff and vestry of All Souls' and especially for Mr. Scott Crispell and Ms. Judy Kebler. They both are wonderful partners in ministry. Scott has served as a faithful senior warden in 2017 and, I am pleased to announce, has agreed to serve in that capacity in 2018. I am also grateful for every member of this parish. Your dedication and devotion to Jesus and the ministries to which we are called are palpable. Your generosity and support serve the possibilities that God has in store for us.

I pray for our parish family every day. I invite you to join me. Pray for our parish. Pray for each other. Pray for me. Pray for the vestry and the leaders of this parish. Pray for wisdom and courage to follow God's will. May God bless us as we live into our call. May the love of Christ fill our hearts and inspire us to share that love with others. May we spread peace, joy, love, and hope for the sake of kingdom of God.

Yours, in Christ, **The Rev. Joseph J. Dirbas, Rector**

## From the Pastoral Associate

I see my basic task as strengthening the Rector's ministry, and performing the duties that would otherwise fall to him. I preach on Sundays and other occasions several times a year. I preside at the Eucharist on any given Sunday, and alternate with Father Joe on the many week-day celebrations. I also draw preaching times on non-Sunday events, such as burials.

I attend meetings of the Worship Committee and the Spiritual Formation Committee, taking part in planning events that will control the intellectual and spiritual life of this Parish. I have done pastoral counseling to individuals in their homes and at the church (when I can find a space in this very busy place!) Hospital calls are routine, the year 2017 saw an occasion when I needed hospital visits for a few days! But I am in a good recovery, and have shared important, private times with Father Joe on the ins and outs of our

common ministry. I believe that time spent this way lends support to his priestly vocation as it does to mine.

I spend time teaching the Contemplative in Prayer Life (Centering Prayer) to interested parties. And we have formed two Contemplative Prayer gatherings: Wednesdays at 5 p.m., in the Sherman Room; and Saturdays at 4 p.m. in the Chapel.

Submitted by, **James E. Carroll**, Pastoral Associate

## From the Associate for Formation and Families

What a blessing it is to be a part of the staff at All Souls'! Having already come to love this congregation over the last four years as a fellow parishioner, and a volunteer, I still feel a bit like a newlywed. My love for you all, and for the ministry here, is the same as it always was, but it feels wonderful to affirm our commitment together in the ministry that is ahead of us.

In many ways, my ministry here remains the same as it was before. I still regularly lead youth ministry and support our programs for family life. I still participate in Small Souls' regularly, coordinate special programs for children like Vacation Bible School and our annual Christmas pageant, and work "behind the scenes" to support our public image on social media and to maintain connections with children and families whom we see infrequently on Sundays.

And yet, in other ways, all those ministries have changed as I have been able to declare my commitment and desire to serve as a pastor to the community of parents, youth, and children. I have had the privilege, already, of being invited into the triumphs and trials of family life in ways I have not had before. I am honored and overjoyed to provide companionship and support in good times and bad for all our parishioners, and especially for those who accompany my family on this journey of raising children and teenagers in a rapidly changing society.

In addition to my evolving pastoral role, I have relished the opportunity to join in the leadership of worship as a celebrant and preacher. Sharing the Good News and the sacraments with this community feels so natural and so rewarding. Though it is difficult to balance my responsibility to bring my own children to worship with my desire to be at the altar, I think we have found a good rhythm for this phase in our journey together. I am so grateful for the opportunity to be among you both as priest and as parent!

In the coming year, I look forward to working more closely with our adult formation team to plan forums and other opportunities for Christian education. I am also excited to introduce some new seasonal formation opportunities for children, and to continue the momentum of our amazing Vacation Bible School in the summer of 2018.

Thank you for your friendship, support, and your warm embrace of my new role in the community. It is a joy and a blessing to be in ministry with you as we seek and serve Christ.

Faithfully, **The Rev. Terry Shields Dirbas**, Associate for Formation and Families

## From the Senior Warden

This Annual Meeting has been designed to be forward thinking rather than focusing on the year past, but I do want to mention just a few past events at All Souls' to prove a point.

During the seasons of Lent and Easter last year we were privileged to host "Icons in Transformation" at All Souls'. Now that the display is in the past, I can report that on more than one occasion it almost did not

happen. As you likely know, the Rector and Wardens meet once a week for a couple of hours to discuss the ongoing life of the parish. During the early planning stage of the exhibit, we really questioned whether or not this rather complex and labor-intensive event could take place. In fact, Ludmilla and Jan were contacted by us to say that we were going to have to cancel due to all the work that this would entail. Well, as you know, that cancellation did not take place and this parish family came together marvelously, and as a result we hosted a truly spiritual event at our church.

In 2016, a fabulous Chorister Gala was enjoyed by many parish members, not only as a fun evening of fellowship and fine dining, but also as a time when we all came together to support an integral part of our parish life.

And of course, there is our annual Home Tour. Once again, our parish family devoted time and energy during this already busy time of the year to greet our guests as they toured the five homes on the Tour. This is yet another example of us coming together and supporting the church we love so much.

Yes, each of the above-mentioned events had superb leadership and committees to tend to every detail, but it was all of us coming together in one way or another that made each one a great success.

And now on to the future. I have had the great honor to serve on the Facilities Development Committee---aka the FDC---and work alongside other gifted members of the committee as well as our superb architects. The four representatives from Architects Mosher-Drew have truly become partners with us in this dream. Just in case someone isn't aware, the late Robert Mosher (of Mosher-Drew) designed our church building. When the two principals, Ben Meza and Ed Holakiewicz, first came to us as one of three firms we were interviewing and saw the drawing of the church building (presently in the Sherman Room) with Robert Mosher's signature, they were in awe. They have LISTENED to us, they have MET with us (in four parish meetings and walk-about), they have CREATED plans for us to approve, or not, following input from both the parish and committee meetings, and they have PRODUCED concept drawings which were on display at the Home Tour---and their work continues, no, **OUR** work continues.

This is such an exciting time for All Souls'. However, now is the time when we need 100% involvement from our parish family. In order to finance these magnificent plans, we will be engaging in a Capital Campaign. The Capital Campaign Committee---aka the CCC---has already met several times with our consultant from Episcopal Church Foundation, the Rev. Michael Chalk, and following an anticipated vote of the Vestry that sets our fund-raising goal, you will be hearing details about our kick-off event tentatively scheduled for later in the spring of 2018.

Now comes the time when we, once again, need to come together to support this new chapter in our life at All Souls'. Not only do we need your financial support (no gift is too small, but bigger is better!), but we also need the cooperation in areas of our parish life that may need to be changed a bit during the construction phase. Flexibility will be crucial.

Following the example of the Icons exhibit in 2017, Chorister Gala in 2016, and our yearly Home Tour, we are being called to once again come together as a family and support this work that will help to fulfill the goal set forth in the Compass Plan for All Souls' to become the Hub of our Point Loma community.

I am extremely ebullient about what lies ahead, and I invite and encourage you to take an active role in this next phase of the All Souls' story.

Respectfully submitted, **Scott A. Crispell**, Senior Warden

## From the Junior Warden

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This past year as Jr. Warden has provided me the opportunity to be involved in so many wonderful experiences that enable our parish to live out its mission to be a vibrant and joy-filled congregation that serves as the community hub for Christ's transformative love.

I have been blessed be able to support Fr. Joe and Scott in effectively bringing about the vision of All Souls', as well as working with so many dedicated people in the various ministries of our church.

The launching of a Capital Campaign which will renovate our facilities and enable us to be more effective in our ministries, the transforming experience of the Icon Exhibit, and the Commissioning of our first major musical composition-*Requiem for All Souls'* not only has further established our commitment to spirituality and the arts but also to the *courageous sharing of God's love in the world*.

I am honored to be part of a caring community willing to move forward and do the work God has called us to do.

Faithfully, **Judy Kebler** , Junior Warden

## From the Spiritual Formation Committee

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Committee Members: The Very Rev. James E. Carroll, Scott Crispell, The Rev. Joseph Dirbas, The Rev. Terry Shields Dirbas, Kirsten Hanson-Garcia, Nan Hardison, Marlene Herndon, Mark Mann, The Rev. Peter Sickels

The Spiritual Formation Committee of All Souls' meets regularly throughout the year to plan forums and educational opportunities for our Sunday morning forums, season offerings of Lent and Advent, and other programs throughout the year. In addition, the formation committee also oversees our Sunday School offering and Small Souls children's worship under the leadership of our Associate for Formation and Families, The Rev. Terry Shields Dirbas.

We are currently working on our 2018 Lenten programs (and, if you like Lent Madness, we'll have materials for you.) Dr. Ruben Valenzuela will be presenting a series on J. S. Bach's *St. John Passion*. The formation committee will be working with Evangelism and Pastoral Care Committees in presenting community forums and educational opportunities.

All are welcome to join this committee as we continue to plan and offer programs for the spiritual growth and development of all ages. Respectfully submitted on behalf of the spiritual formation committee, **The Rev. Joseph Dirbas**

## Updates from Sunday School and Youth Formation

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### Youth Formation

Our formation for youth takes place primarily at regular youth group meetings. Last winter we concluded our "FAQ" series, which served as formation for all youth as well as baptismal and confirmation preparation. In February, three youth were baptized, and one was confirmed.

In the spring, we learned about the seasons of the church year, iconography and art, and we created Anglican rosaries as an aide to our prayer life and as gifts for leaders of ministry to children and youth.



In the fall we began an after-school Bible Study for youth on Thursday afternoons, before the choristers rehearse. This study averages about five youth each week, plus those who wander in right before practice starts. Youth have also begun using "Sermon Notes" worksheets during church to help them focus during the liturgy and discern key lessons they want to take with them for the week.

In November, we began an ongoing focus on interfaith learning with a visit to the Islamic Center of San Diego. We had a question and answer session with their youth group, tried delicious Middle Eastern cookies, and witnessed their Friday evening prayers. Our youth learned a great deal and represented our church and our faith well with their respect, openness, and friendly demeanor.

This spring we will continue our interfaith education with a visit to Congregation Beth Israel. We will also learn about the Eucharist and about Holy Week during Lent.

## Godly Play

Our Godly Play program serves the youngest members of our parish, the 3 - 7 year olds. We meet on Sunday mornings from 9:10 to 10:00a.m.

Godly Play is a Montessori based program using simple wooden figures and materials the children can handle. We sing, pray, have a Bible story, and wonder together to reflect on the story. The children have a "work" time when they can use the stories, or art materials. We then come together for a simple snack.

We start in the fall with Old Testament stories until Advent when we prepare for Christmas. In winter/spring we move to New Testament stories of Jesus and parables. We prepare for Lent, Easter, and Pentecost. Thank you for entrusting your children to us. We find we get as much from these little ones as they do from us.

Submitted by, **Myrtle Livingstone and Judy Birchett**

## Vacation Bible School

Our Vacation Bible School took us on a journey to Rome, where we learned about Paul and the early Christians, sang songs, ate Roman snacks, played ancient Roman games, and more. We had 38 children and



41 volunteers for a very successful time of formation that also reached out to the Point Loma community. The highlight of the week took place in our daily dramas, when Paul's guard, Brutus, converted to Christianity after spending time with the apostle. The children were so captivated by these events that they erupted with cheers and applause when Paul and Brutus walked into our closing worship on Friday. It was an experience many of them will never forget!

Stay tuned for more information about VBS 2018: Rolling River Rampage! Join the team and make a splash with us! There's a part for everyone.



## Worship and Special Formation Opportunities for Children

In addition to Godly Play and VBS, formation for children includes Small Souls' worship during the 10:15 service and regular worship services for children and families on special days like Ash Wednesday, Good Friday, and Christmas Eve. This year we also added a children's program on Thursday afternoons in Advent focusing on the nativity story and preparing for the Christmas pageant, and we provided a guide for parents to use at home with activities, devotions, book suggestions, and a musical playlist for the Advent season.

In 2018 we look forward to adding a Thursday afternoon Lenten program focusing on the Eucharist, and a special Maundy Thursday foot washing for children and families.

## From the Pastoral Care Committee

*Caring for others is an important part of who we are!*

The Pastoral Care Committee seeks to be alert and sensitive to the pastoral needs and concerns of the people of the parish. We meet with Father Joe on the third Tuesday of each month at noon, beginning with a light lunch followed by discussing the pastoral needs of our parish, updating of our prayer list and praying for all those on it.

An important part of our ministry is the planning and coordination of funerals held at All Souls'. We work closely with the families to provide coffee, tea and cookies, recommend and work with caterers, as well as to provide comfort and support as needed.

Other pastoral ministries include:

- The delivery of lilies and poinsettias to parish sick and shut-ins at Easter and Christmas time, through the continued generosity of Grace Hurst.
- Tasty Blessings, a casserole ministry to provide short-term meal delivery for sick and disabled parishioners.
- The partnering with Peninsula Shepherds Center to arrange rides to church for parishioners who cannot drive and to provide Grief Counselling.
- Tea with the Rector, an informal opportunity for Father Joe to meet with small groups of parishioners in order to get to know them better than he can with a Sunday morning handshake.
- Prayer Squares, a knitted or crocheted square, infused with a prayer and loving intention which may be given to provide comfort for those in need. Monica Bryant has generously offered to teach anyone interested how to make them.
- Requiem Cards-sent to those families on the Feast of All Soul, who have lost a family member or friend during the year, led by Christine Spaulding

Many thanks to our Pastoral Care team, which includes Carol Sands, Drusilla Grubb, Marlene Herndon, Grace Hurst, Eric and Myrtle Livingstone, and Susan Straub as well as help from Nicki Sharpe and Todd McCracken. We would love to have you join us as well!

Respectfully, **Judy Kebler**

## From the Fellowship Committee

Members: Eric Spore, Leslie Hudak, Judy Kebler, Darla Mercer, Krista Spore, Patricia Lynch, Liz Waddell, Kathleen O'Hara and Kristin Mobley.

The goal of the Fellowship Committee is always to promote the 5 F's of Fellowship: Faith, Friendship, Family, Food and Fun! We strive to provide a warm and welcoming environment through the organization with our famously bountiful Coffee Hours and lovely receptions which enhance the many traditional celebrations.

A big "THANK YOU" to Leslie Hudak, Darla Mercer and Patricia Lynch who coordinated the coffee hour schedules and to all of the members of the parish who faithfully shared their abundance with the congregation each week. Coffee Hour provides both an opportunity for parishioners to socialize, as well as a friendly way to greet newcomers. One of our biggest successes this year was Easter Sunday, where we held, for the first-time, coffee hour in front of the church. A very large and festive reception was visible to all who drove by. Expect to see it again this year!

As our parish grows, so do the opportunities for celebrations! This year we continued to broaden the involvement in the preparation and serving of receptions. All vestry commissions and other small groups were invited to join in the fun and adopt their favorite event to support with the help of the Fellowship committee. This has helped create a greater awareness for the many vibrant ministries our parish has to offer.

This year events included: The Annual Meeting Brunch, Shrove Tuesday Pancake supper, Easter Vigil potluck, the above-mentioned Easter Day Coffee Hour, Pentecost Picnic, Feast of All Souls' Potluck, and an Epiphany Potluck. Add to that all the lavish receptions held for Annunciation, Ascension, Transfiguration, Feast of St. Mary, Mission Sunday, and Lessons and Carols, not to mention the monthly receptions following Evensong, well you can see we've been quite busy!

When not preparing for a celebration, our committee's been organizing the kitchen and supply room, washing tablecloths, developing expectations for kitchen use, and providing kitchen and coffee hour supplies as needed. Many thanks to all the members of our Fellowship Committee and all the other volunteers who have graciously donated time and energy which enables us to continue to be a vibrant and joy filled congregation!

Respectfully Submitted, **Eric Spore and Leslie Hudak**

## From the Newcomer's Committee

Newcomers Committee was formed to be a welcoming group of people who would follow up on new attendees at All Souls. 2017 was a bit overwhelming with The Icons in Transition Exhibit, which involved many hours of volunteering and liaising with the artist and her husband, Mila and Jan, so the sheer time commitment cut into our volunteer hopes for additional brunches.

With new baby Chatham in the Dirbas household, hosting parties at the Rectory took a backseat for the year as well. So, it is with renewed enthusiasm that we look forward to 2018 with a commitment to four brunches during the calendar year.

We had 34 new visitors sign in on the guest registry in 2017, 16 of whom said yes to being contacted, and undoubtedly more people who didn't sign in but will be back. The attendance at services has been markedly



up, which gives us great hope for a prosperous year of growth in our community with our shared devotion to Christ.

If you have a desire to volunteer for this committee, we don't have monthly meetings, rather we communicate when dates are picked for newcomers' parties. While the Rectory is being remodeled, we hope to have brunches after coffee hour at the church, to make it easy for people to attend. After the Rectory remodel is completed, it will be wonderful to host an afternoon brunch there to allow newcomers and parishioners a chance to see the improvements firsthand with the new open concept being more conducive to entertaining in general.

We hope to make this year festive and upbeat, because we are proud to share in our service to Christ by supporting our parish any way we can with our exciting plans for the years to come. We are truly blessed to have wonderful people embarking on a common course of compassion. It is my honor to know and serve with you all.

Respectfully submitted, **Diane Holnback Sooy**, Chairperson

## From the Finance Committee

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Your Finance Committee, consisting of Rosemary Barnes, Molly Bodeen, Russell Chan, Bill Cobb, Daryl Ferguson, Lisa Faulk, and Treasurer, Brad Fox, met monthly to review the financial statements of the parish, noting any variances from budget. We also made recommendations to the Vestry concerning financing for the Rectory remodel, use of the funds from the Icons exhibit, designation of a portion of our Common Life Share (formerly known as Mission Share Pledge, our commitment to the Diocese) to Showers of Blessings.

The budget for 2018 was prepared and presented to the Vestry. The financial statements for 2016 were reviewed by an independent auditor and no changes were suggested.

We are pleased to report that at the end of 2017 the parish is in a very strong financial position. The Endowment Fund is growing and is providing support for our budget, income exceeded expenses for the year, there is no outstanding debt (the rectory purchase mortgage was retired in December), and our outlook is bright.

The committee meets on the third Thursday of the month in the library at 5:30, and all interested parishioners are welcome.

Respectfully Submitted, **Molly Bodeen**, Chair

## From the Endowment Committee

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The Endowment Committee meets regularly (nominally quarterly) to review the status of the endowment. The committee reviews the endowment value, ensures the endowment is invested in accordance with our endowment policies, accepts gifts to the endowment, and authorizes distributions from the endowment to the All Souls' budget.

The total value of our endowment was \$682,571 on 12/31/2017. In 2017 the endowment committee approved a \$20,000 draw to support the outreach activities of All Souls'. In 2018, the endowment committee has approved a \$30,000 draw to support both the rectory remodel and the outreach activities of the parish. Both of these draws are within the guidelines set forth in our endowment policies.

We encourage you to consider making a planned gift from your estate to the parish of All Souls'. The endowment will continue to be a source of blessing to this parish and our mission and ministries in the world. We are grateful for the generous donations that have allowed the endowment to provide for the parish.

The chair would like to thank the members of the endowment committee, Mr. Michael Parrish, Ms. Daryl Ferguson, and Mr. Neil Malmquist.

Respectfully submitted, **Tom Sparrow**, Endowment Committee Chair

## From the Properties Committee

The Properties Commission is always busy and 2017 was no exception at All Souls. A few of the projects completed were: changing the four restrooms in the Church Sanctuary to all gender restrooms. They have been slightly remodeled with partitions removed, rugs and art on the walls (courtesy of Diane Holnback Sooy) and locks for privacy. With help from many parishioner's we were able to get the Sanctuary back together after the very successful Icon exhibit.

David Latham installed new under-counter lighting in the Sacristy. All the carpet in the Sanctuary was cleaned. The carpet's in the Sherman room, Nursery and the hallways in the office and west wing were also cleaned. The lights in the anterooms around the Sanctuary have been replaced with LED bulbs. Many more general maintenance projects were also completed in 2017.

There are two major projects slated for 2018. They are the Capital Campaign Facility upgrade and the Rectory first floor remodel.

I would like to thank all of you that helped maintain our beautiful campus. Special thanks to Neil Malmquist for a great job as Properties committee chair and Linda Parker for heading up the Rectory remodel.

The Properties Committee meets on the first Tuesday of every other month at 5pm in the Library.

Respectfully Submitted, **Jack Northam**, Vestry Liaison

## From the Youth and Families Committee

The Youth and Families Committee has continued its second year under the leadership of Committee Chair, Mother Terry. One of the primary goals of this committee is to increase the offerings and participation in fellowship and formation activities for the youth and families of All Souls' Episcopal Church.

### Middle School Youth

One of the primary activities of the Youth and Families Committee is the successful Middle School Youth Group, which meets on Friday nights from 6:30 p.m. to 8:30 p.m. These Friday night meetings have been well-attended, establishing a recurring group of youth who attend each week and bring their friends.

This group has participated in a range of activities this year, including fellowship, service projects, and evangelism. Fun and engaging fellowship activities have provided an opportunity for the youth to get to know each other, as well as keeping them excited to come back each Friday. Some of the activities the youth participated in this year are going to the movies, attending Homecoming at PLHS, attending BBQ's at the recovery, the Chili Cook-Off and Talent Show, and Good Friday Lock-In, to name a few.

The Youth have also had an opportunity to learn social responsibility and experience the joy of giving back through service projects. It has been amazing to see the depth of kindness and caring the youth have displayed when completing those projects. They baked cookies for the Kairos program, cleaned the columbarium at All Souls', made toys for dogs awaiting adoption at the San Diego Humane Society, made Valentines cards for the seniors at St. Paul's Senior Homes, and conducted a community food drive where they collected an amazing 50 bags of groceries.

Additionally, the All Souls' youth have been evangelists, spreading God's joy and love to our community. They did this by building and riding on the All Soul's beach themed, nativity scene float in the Ocean Beach Christmas Parade. They have also volunteered during Home Tour, Vacation Bible School, and the Silver Gate Elementary Harvest Festival.

Another development in the Middle School Youth Group was the creation of the Youth Council, which consist of a group of peer-elected youth members. They meet once a month after church to participate in the planning of activities and programs at All Souls'. The goal of this Council is to foster greater youth engagement and participation in church life at All Souls.

## High School Youth

The high school youth met frequently in the spring as they prepared for their mission trip to Belize. A more in-depth story of the Belize trip can be found under the Outreach report.

Fall schedules were difficult to coordinate, with some youth working multiple jobs in addition to going to school. It was therefore determined a regularly scheduled meeting was not feasible at that time. However, Mother Terry personally invited the high school youth to consider herself their chaplain and reach out to her with any concerns. She has met individually with high school youths from time to time, to offer one-on-one advice and support.

## Youth Formation

Youth formation at All Souls has been offered both through the regularly scheduled Friday night youth group meetings and other special programs. Just to list a few:

- Finished "FAQ" series – baptized three youth, confirmed one during the Bishop's visit
- Learned about seasons of the church year
- Tour of the Icons Exhibit led by Marlene Herndon
- Made Anglican rosaries to be gifted to teachers
- "Sermon Notes" in worship to help youth keep engaged and learn to focus on what is happening during the Eucharist
- Once a week Youth Bible Study
- Special masses
- Trip to the Islamic Center of San Diego
- Retreat to Camp Marston

## Family Activities and Events

The goal of the Youth and Families Committee is not just to engage our youth in the life of the church, but to also provide opportunities for families to participate in fellowship and formation at All Souls' together. Such opportunities offered this year were a Easter egg hunt, the Shrove Tuesday pancake supper, a Spring BBQ, a Back to School ice cream social, a Fall BBQ at the rectory, and a Halloween Pumpkin carving.

## Looking Forward

Moving into 2018, it is the Youth and Families Committee's goal to continue to improve and expand its offerings at All Souls. On the horizon for 2018 is a Lenten formation program for children, a Maundy Thursday service for families, a visit to Beth Israel synagogue, a youth trip to see "A Wrinkle in Time", and another fabulous Vacation Bible School, just to name a few!

Volunteers: Heather Catron, Daniel Oakley, Shauna Hodges, Jack Northam, Teresa Espinoza, Vera Livingstone, Dave Carta, Valerie Lynne, Lindsay Henry, Reagan Marinelli, Dave Latham, Leslie Hudak, Mindy Steers, Adam Lubsen.

## Youth Mission Trip to Belize

Last summer eight high school youth group members and three chaperones took a mission trip to Belize. The trip started off with landing in Belize and then taking a small plane to the island of San Pedro. While we were there, we linked up with Holy Cross Anglican School in the impoverished neighborhood of San Mateo. The youth group helped tutor students (one-on-one) in math and English and helped with various projects around the school. The time spent with the students and the members of the Holy Cross School was a great life experience for the youth, many of whom showed interest in returning on another trip in order to work with the students in the future.

Towards the end of the trip we flew back to the mainland and stayed in Belize City for a few days. We toured the city, went to a Mayan Ruin site (Lamanai), visited the Belize Zoo at night, and went cave tubing.

Members of the team were Erin Grady, Olive Latham, Zoe Latham, Eloise Lubsen, Lexi Mercer, Reagan Marinelli, Chloe Owen, and Sarah Rapp. Leaders were Heather Catron, Daniel Oakley, and the Rev. Terry Dirbas. Submitted by **Daniel J. Oakley**



## From the Evangelism Committee

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In order to continue living into our parish vision as the community hub, the Evangelism Committee continues to identify ways in which we invite all to grow in faith with us. We continue inviting our neighbors and others to join us on campus for beautiful worship, wonderful concerts (including those offered by the Bach Collegium San Diego, the Peninsula Singers, and the Bodhi Tree), San Diego Community College classes, other exercise classes, and programs offered by Peninsula Shepherd Center. We continue to reach out through our website which connects to recorded forums and sermons, as well as providing upcoming events. Fr. Joe, Mother Terry, Ruben, and Jenn post regularly on Facebook, Instagram, and Nextdoor.

In 2017 we hosted three major art events: the Mosher Drew architectural exhibit, the Icons in Transformation exhibit, and the Point Loma Arts Festival. We also shared with the outreach committee in their work at MCRD and went caroling on Garrison Street. And, for the first time, we offered a “bring a cross, get a cross” collection at the church and sponsored a wear your cross to church Sunday! We even presented our very own production of Dicken’s A Christmas Carol - thank you Patricia Lynch, Ray Lynch, and Bill Cobb! In addition, we hosted a community event in the wake of data breaches at Experian and other organizations helping those in our community to be better prepared in protecting their personal data.

Members of the evangelism committee attended the “Learning from London” sessions in the diocese presenting the success of evangelism and the resurgence of the church in London. Many of those lessons are applicable in our own community. Our committee is looking for fellow evangelists. We have a lot to work do to and we have some very exciting opportunities coming up soon (including more community events and potentially an enneagram workshop). We want you to join us in sharing God’s love in the community.

Respectfully submitted, **Marlene Herndon** and **The Rev. Joseph Dirbas**

## From the Icons in Transformation Team

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This year Icons in Transformation was a huge success. We began with only a little clarity about what we were getting into, and we ended it with extraordinary community involvement, both within and outside the parish. In addition, many deepened their relationships with God as they interacted with artist Ludmila Pawlowska. Her abstract expressionist work is provoked by her life experience and with ancient traditions of Russian Orthodox Iconography. Mila and her exhibition partner/husband, Jan, were with us for several weeks during set-up, opening, closing receptions, and many wonderful gatherings in between. So many parishioners and others in our expanded community contributed an enormous amount of time, treasure and talent, with quiet faith in sometimes complicated efforts. We are grateful beyond words for such a happy outcome. Between generous contributions and earned income from sales of many pieces, we enjoy permanent additions to our sacred art collection, and we will long remember the joyful experience of Icons in Transformation.





## Updates from the Worship Committee

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### Acolytes

All Soul's acolyte ministry provides an opportunity for our youth and adults to serve the Lord on a more personal level through active participation in our services from the vantage-point of the altar. Acolytes include the crucifer (those who carry the cross and assist in preparing the table for Holy Eucharist), torch bearers (those who carry the torches) and for special services, the thurifer (the individual who carries the thurible with the incense). We also have a vergier at the 10:15am service. The role of the vergier is to assure that all worship service participants are present and in their places prior to the service and to precede the participants shepherding them through the service.

Presently, All Souls' has 15 dedicated acolytes - 8 youth acolytes, and 7 adult acolytes. Of these, 4 youth and 2 adults were recently welcomed to this ministry. We look forward to training those who currently do not crucifer or thurifer to become proficient in 2018.

If you have a desire to participate in this ministry, please contact myself or Father Joe to begin the conversation. Most young people are ready to serve as acolytes starting between the ages of nine and eleven years of age. Training and direction are provided. On behalf of All Souls', we would like to extend our sincerest thanks to each acolyte for their time and commitment. We look forward to welcoming additional church members to serve in 2018.

Respectfully submitted, **Darla Mercer**, Acolyte Coordinator

### Chalice Bearer and Lectors

It has been my pleasure to be a Chalice Bearer/Lector and to schedule the Chalice Bearers and Lectors this past year. A new schedule is made out every other month to cover the next two-month period after taking into consideration the availability of those on the Rota.

We currently have ten people in the Sunday 8:00 a.m. Lector Rota. Six of those Lectors are also Chalice Bearers. Each Sunday at the 8:00 a.m. service there is one Chalice Bearer, that person also does a Lesson, and there are two other Lectors, one does the other Lesson and one leads in the Intercessory Prayers.

At the Sunday 10:15 a.m. service we currently have twenty-five adult Lectors and four young people in the Lector Rota. Nine of the adult Lectors are also chalice Bearers. At the 10:15 Sunday service there are two Chalice Bearers and three Lectors assigned. Two Lectors read a Lesson and the third one leads the Intercessory Prayers.

On Feast days and when we have a joint service, like today, there are two Chalice Bearers and three Lectors using from both the 8:00 a.m. and the 10:15 a.m. list. Two Lectors are also assigned each month for the Evensong service.

We always can use more Lectors and Chalice Bearers at both services. Contact either Fr. Dirbas or Neil Malmquist, if you are interested. We will be scheduling a training session later this Spring.

Respectfully submitted, **Neil Malmquist**

### Ushers

The ushers welcome the congregation when they enter the church and pass out the service bulletins. They count the number present at each service, so the priest can enter the number in the parish records. They are present during the service to assist by answering questions and directing traffic. They pass the plates for the

alms and bring them up to the altar. They assist with the flow of getting the congregation to the altar for communion. And they clean up the pews after the service, looking for any lost items as they straighten up the prayer books and hymnals. This is an important ministry as it is the “face” of our church for the people who attend each service. We would welcome anyone who would like to assist our parish in this ministry.

Respectfully submitted, **Betsy Northam**

### Altar Guild

Altar Guild members prepare for services, bring forward the elements during the service, and clean up after services. This work includes changing altar frontals and laying out the correct priest's chasuble to match the current season; filing the torches so that there is a flame when they are lit; ordering and replacing needed supplies like gluten-free waters, service candles, etc.; and cleaning all the Eucharist vessels and linen and putting it away so that it is ready for the next service. One of our members even bakes the Eucharist bread for Sunday services. An additional group of us make up the Flower Guild who prepare the flowers and any additional decorations for every Sunday, except during Lent. Altar and Flower Guild members may also assist with preparation for funerals and weddings depending on the needs and wishes of those involved.

This year we prepared for 102 Sunday services, plus High Masses and Saints Days such as the Epiphany service, the Celtic Mass, and various funerals and weddings. I want to thank all of the Altar and Flower Guilds for their hard work and devotion.

Respectfully submitted, **Sally Parker**

### From the Stewardship Committee

The Stewardship Committee at All Souls' has had a busy and productive year. Those serving on this committee are: Hilliard Harper, Diane Holnback Sooy, Christine Spalding, Rhonda Muir, Daryl Ferguson and Kathleen Hare. Following are some of the highlights of this past year.

To assist in the promotion of the Legacy Circle program Diane Holnback Sooy arranged for attorney, Sami Martinez to speak at a February Forum. Sami gave an excellent presentation regarding Living Trusts, Probate and Wills. The annual Legacy Circle recognition event was held at the Rectory. This was a Tea and Champagne afternoon event when recognition pins were given to new members. We have a dozen members at this time and will always welcome others who feel called to establish a bequest to our parish.

Our 2018 Stewardship drive was kicked off with an Oktoberfest. This was great fun with good food prepared by Krista and Eric Spore, and excellent music provided by The Cliffs – a local band featuring our own Diane Holnback Sooy as a vocalist. This was a purely social event and brought our parish family together to eat, drink and have fun. The Stewardship drive is ongoing. We are most grateful for the generosity of so many parishioners and their commitment to our parish.

We continue to promote the automobile donation program - a very simple and easy program. Your old vehicle, running or not, will be picked up at a convenient time at no cost to you. The vehicle will be sold, All Souls' will receive a check and if you qualify, receive a tax deduction.

And please thank those named above for their tireless efforts in the work of this committee.

Respectfully submitted, **Kathleen Hare**

## From the 66th Home Tour

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Saturday, December 2, 2017, the sun shone again on All Souls' 66th "Point Loma Christmas Home Tour", our signature fundraiser. Peter the Church Mouse made his appearance as "Mousetro" Arthur Rubinstein, complete with the wild grey hair! We were fortunate to have five lovely and interesting homes on the Tour including those of All Souls' parishioners, Kirsten and Dan Garcia and Susie and Steve Christy. Each of the five homes featured a unique aspect of All Souls' talent: The Choristers sang carols in the living room of the Garcia's bay view home; Judy Kebler, Derelynn Kalafer and their team baked St. Nicholas cookies in the historic 1913 home; Bill Cobb sang and played his guitar in the home on Sunset Cliffs, David Valenzuela played the grand piano in the Loma Portal home, and Bruce Guenin played classical guitar music in the Christy's home.

The net proceeds from this year's Tour reflects an increase in ticket and Pastry Pantry sales, as well as some increased costs for marketing and PayPal expenses, and a reduction in our non-taxable receipts, including Opportunity Drawing, advertising and underwriting. As our parish has grown during the year, we have been able to draw from our generous parishioners for hosting this event. This has reduced the number of tickets we have needed to "comp".

The success of our Tour is measured not in dollars alone, but in the outreach and goodwill to the Point Loma Community, to our Missions and Ministries at All Souls' Parish, locally, nationally and internationally.

Some changes this year:

- New look for our Home Tour "Brand" in marketing materials, brochures and banners
- Re-naming to "Point Loma Christmas Home Tour", sponsored by All Souls' Episcopal Church
- Increase of frequency and size of targeted advertising in the *Beacon*
- Increase in number of vendors
- Introduction of "Block of 10" Tickets for \$25 each
- Greater social media presence, including Facebook

MANY THANKS to the many members of our wonderful Parish of All Souls' who gave so tirelessly of their Time, Treasure and Talent and helped make this, our 66th Home Tour a Grand Success. You hosted, baked, decorated, created beautiful craft items, donated, organized, volunteered to pick up/drop off and stepped in to take care of last minute details on "Tour Day".

With sincere and grateful appreciation to Fr. Joe, the All Souls' Staff members and the Vestry.

Respectfully submitted, **Linda Byrd Parker**, Home Tour Chair

With special gratitude to the Home Tour Leadership Team

~ Judy Kebler, Derelynn Kalafer and Marjorie Kissel.



## From the Outreach Committee

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Our outreach efforts this past year have exemplified the courageous, generous and loving giving of many volunteers' time, talent and treasures in service to our community.

Darla Mercer, Daryl Ferguson, Carol Sands, Charlotte Hartley, Molly Bodeen, Nan Hardison, Ann Evans, Drusilla Grubb, Claire Ameele and Maria Piña have participated in the monthly Outreach meetings over the course of the past year.

Once again, All Souls' volunteers joined with Episcopal Community Services (ECS) in providing the meal for a Friend to Friend luncheon in 2017 and another Friend to Friend lunch already this year on January 19<sup>th</sup>.

We had many parishioners volunteer at the Diocesan Annual Convention food packing service project in November. Thousands of meals were packaged to help the victims of recent hurricane disasters.

All Souls' parishioners answered the call in May and September by donating clothing and food items to God's Extended Hand Ministry in downtown San Diego, serving our downtown homeless and needy brothers and sisters. We expanded our offering this year to provide volunteers once a month to help at the breakfast meal by sharing daily devotional readings and reflections and helping serve and clean up. Charlotte Hartley has personally delivered the food and clothing items donated by All Souls' several times throughout the past year.



We continue to nurture our relationship with MCRD Kilo Company. To offer support to our military families, All Souls' parishioners provided money to purchase turkeys and hams for Thanksgiving dinner for 400 Marines and their families. Eric Spore and other volunteers also worked together to provide a special lunch for the drill instructors and their families of Kilo Company this past year.

Blessings in a Bag ministry, under the guidance of Kathleen Hare and Linda Cobb continues to provide sustenance to individuals we see on the street. Donations from parishioners supply the bulk of the funding for this project.

All Souls' provides continued support to Loaves and Fishes, an interfaith project food pantry located in Ocean Beach. Through donations from parishioners and extra funding through the Outreach budget, Ann Evans and other volunteers deliver our donations throughout the year.

We support RefugeeNet with budgeted financial assistance to help this agency resettle and assist new refugees from various countries in the Middle East, Latin America and Africa. Some All Souls' volunteers also provided hours of help with food distribution to several households in City Heights this past year.

Our support for two projects in Kenya continues, under the supervision of Nan Hardison. Nan and Gerry Hardison worked with a clinic in Maseno for several years. Nan continues her involvement with orphans and an HIV project there, with budgeted financial contributions from All Souls'.

Hilliard Harper continues (through his work with SOLACE) to provide visits to refugees and asylum seekers who are being held at the Federal detention center in Otay Mesa. All Souls' will hear more about this outreach opportunity and the specific training involved in becoming a volunteer with this amazing interfaith program. We hope to expand our involvement with additional volunteers this coming year.

All Souls', along with many other local churches, joined in the back to school backpack drive held annually at St. Mark's in City Heights. All Souls' parishioners donated backpacks or money to purchase backpacks and we contributed additional funds through Outreach to help needy children get the supplies they needed for start of school year.

Neil Malmquist continues his work with the Seafarers' Mission and is the liaison for All Souls'. All Souls' parishioners donated reading material, hand-knitted scarves and caps and the Outreach Committee donated \$500 to this project last year.

Showers of Blessings ministry was able to provide budgeted financial support for the monthly showers, utilizing the Diocesan mobile shower unit at ECC. We were able to provide an average of 30 showers per month to our homeless brothers and sisters in Ocean Beach. This ministry also provided clothing and hygiene items to those in need. Many parishioners answered our call and provided items that we needed such as towels, clothing and toiletry items. Our team of volunteers offered hospitality and loving care as well as appreciation for the personal dignity of all involved in the giving and receiving of these much-needed services.



All Souls' Outreach provided a budgeted amount to support the Doors of Change program housed at ECC. Demi Grubb volunteered at the program and assisted in identifying the tangible needs to be purchased. The funds were used to purchase toiletry and food items for the homeless teens who participated in this ministry for music and art classes.

Our generous parishioners supported the annual request by Colegio Esperanza in Tijuana again this past year. Students from one fourth grade and one fifth grade at the Tijuana school received Christmas gifts from our parishioners. The Outreach Committee also approved additional funds to provide supplies for the children at Colegio Esperanza.

Respectfully submitted, **Maria Piña**

### Psallam Spiritu et Mente

*I will sing with the spirit and with the understanding also*

#### PARISH CHOIR



The Parish Choir's 20-25 members maintained stability and recruited new members beginning in August 2017. The attendance of the Parish Choir ebbed and flowed according to the availability of its volunteer members. In addition to the volunteer members, the Parish Choir began September 2017 with the assistance of 5 section leaders and 2 choral scholars.

The Parish Choir rehearsed weekly on Thursday evenings (7-9pm), and provided musical leadership at the weekly Choral Eucharist, Evensong once a month, Holy Days, including Holy Week (Palm Sunday, Maundy Thursday, Easter Vigil, and Easter Day). The choir's repertoire ranged from plainsong through 21st-century anthems.

#### STAFF SINGERS 2017

Anne-Marie Dicce (*Soprano*)  
Sarah-Nicole Carter (*Alto/Soprano*)  
Evangelina Woo (*Alto*)  
Brad Fox (*Tenor*)  
Michael Sokol (*Bass*)

#### ASSISTING AT THE ORGAN

Justin Murphy-Mancini served as Assistant Organist for the monthly Evensongs, in addition to occasional Holy Days.

#### EDUCATION

##### CHORAL SCHOLAR PROGRAM

The All Souls' Choral Scholar program provides an opportunity for young singers to work within the context of a highly active church music program. The weekly musical experiences reinforce musicianship, professionalism, and leadership skills. The Choral Scholars were integral to Thursday rehearsals, the Sunday Choral Eucharist, Evensongs, and Holy Days. In 2017, the Choral Scholars were as follows:

Danielle Post (*Soprano*) January-March 2017  
Libby Weber (*Soprano*) March 2017-present  
Kenji Miura (*Tenor*) January-June 2017  
Lucas Kurlan (*Tenor Choral Scholar*) September 2017-present

##### ORGAN SCHOLAR PROGRAM

This program allows for a young organist with an interest in church music to work alongside the Director of Music, and to experience





working with a choir in an accompanist role. The ongoing musical experiences reinforce musicianship, professionalism, and leadership skills. The Organ Scholar was an integral part of rehearsals with the All Souls' Choristers, as well as assisting at the organ on Sunday morning twice a month.

In 2017, the Organ Scholar continued to be Michele Eggleston who is in her second year in this program before she begins college. She will end her term in June 2018.

### ALL SOULS' CHORISTERS

The All Souls' Choristers continued in 2017 with 10-12 choristers meeting weekly on Thursday afternoons (3.30-5.30pm). Additionally, the choristers sang once a month at the Family Eucharist and were part of the season ending Evensong in June 2017. Near the conclusion of the 2016-2017 season several choristers were appointed as full choristers.

Rehearsals consisted of teaching basic musicianship, building teamwork, and fostering professionalism. The choristers sang monthly on Family Eucharist Sundays (3rd Sundays), and quarterly Evensongs. The chorister's repertoire ranged from plainsong Psalms through accessible anthems and carols taken from the English choral tradition.



### Notable 2017 appearances and highlights:

- Three Choirs Festival: Evensong (February & March 2017)
- Singing at Gull's Game (April 2017)
- All Souls' Chorister attends RSCM Pacific Northwest Choir Camp (July 2017)
- Home Tour Caroling (December 2017)
- Christmas Eve Family Eucharist & Pageant (December 2017)

### Notable upcoming 2018 appearances:

- Three Choirs Festival: Evensong (February & March 2018)
- Benjamin Britten: Noye's Fludde (June 2018)

### CHOIR LIBRARIAN

Liz Waddell continued serving as the choir librarian in 2017. Her weekly activities included regularly purging folders of old material, and supplying new materials according to the weekly music list. She continues to fulfill this role for all choirs, in addition to her ongoing updates to the library database.

### ORGAN RECITALS & WORKSHOPS: FRITTS & RICHARDS

Recitals and organ workshops were the following:

- **Recital:** Alison Luedecke (February 2017)
- **Improvisation Workshop:** Sophie-Véronique Cauchefer-Choplin (November 2017)
- **Recital:** Parker Ramsey (November 2017)

### GOURAUD FUND TRUSTEES (2017)

Ruben Valenzuela, Ann Evans, Lanita Carroll, The Rev. Joseph Dirbas (Advisor)

## ENSEMBLE-IN-RESIDENCE: BACH COLLEGIUM SAN DIEGO

The Bach Collegium San Diego continued its partnership with Music at All Souls' as Ensemble-in-Residence. In 2017 the ensemble held open rehearsals, in addition to presenting the following main season projects:

### **Agony & Ecstasy** (March 2017)

Dietrich Buxtehude, Heinrich Franz Biber, J.C. Bach, and Reinhard Keiser

### **G.F. Handel: Acis & Galatea** (October 2017)

The Bach Collegium San Diego continued its ongoing BACH AT NOON concert series at All Souls'. These noontime concerts are free and open to the public. The ensemble presented the following in 2017:

### **Sea & Sound** (February 2017)

Arvo Pärt & J.S. Bach

### **Jan Dismas Zelenka: The Lamentations of Jeremiah** (April 2017)

Jan Dismas Zelenka and Georg Muffat

### **Elegy** (October 2017)

Christopher Tye, John Dowland, Herbert Howells, Thomas Tomkins, and Henry Purcell

### **Rest: In Memoriam** (November 2017)

J.S. Bach and George Philipp Telemann

## SOCIAL MEDIA: MUSIC AT ALL SOULS' (Facebook)

Music at All Souls' remained active on Facebook with weekly posts announcing the music list, ongoing music activities, photos of recent events, and occasional videos of the choirs. As of today, there are 415 'likes' for Music at All Souls' Church.

I would like to thank The Rev. Joseph Dirbas, The Rev. Terry Dirbas, The Very Rev. James E. Carroll, The Rev. Canon Allisyn Thomas, Jennifer Smith, Vanessa Hiday, Liz Waddell, the Wardens and Vestry, and the entire community of All Souls' for their ongoing support and goodwill. I am blessed and honored to serve at All Souls' and look forward to the coming year.

Respectfully submitted, **Dr. Ruben Valenzuela**, Epiphanytide 2018

## Capital Campaign Committee

The Capital Campaign Committee is organized, and activities are underway for our congregational campaign that is beginning soon. In November and December, eighty-five members of All Souls' participated in four Walk-About sessions with Fr. Joe. We walked the campus and buildings, sharing the plans developed by Architects Mosher Drew. These plans represent the vision of our parish as we grow into our Compass Plan.

In December, with the assistance of the Rev. Michael Chalk and the Episcopal Church Foundation (ECF), a Feasibility Study was completed. In addition to writing a case statement, this included 12 in-person and telephone interviews; an on-line survey completed by 76 households, and paper surveys completed by 12 households. In total, we received 96 responses, corresponding to a 44% response rate, which ECF considers good participation.

We look forward to welcoming the Rev. Mike Chalk at our Annual meeting. Mike will speak about the results of the Feasibility Study and will answer some questions, such as: Does ECF think we should move ahead? Do they feel we can achieve our goal? Do we feel we can move forward and become "the community Hub" in Point Loma?

All Souls' continues to grow into our Compass Plan and has accomplished some of the goals set therein. Improvements to the campus will further facilitate achievement of our 5-year objectives. We ask you to prayerfully consider your participation in supporting this bold initiative. You will be hearing more soon.

Watch for a very festive kickoff event and be prepared to help All Souls' reach its goal.

CAPITAL CAMPAIGN Committee members are: Molly Bodeen, John Carroll, Scott Crispell, Fr. Joe Dirbas, Daryl Ferguson, Pat Ford, Brent Fosnaught, Hilliard Harper, Kathleen Hare, Judy Kebler, Jennifer Koopman, Lisa Nokes, David Ostrander, Carol Sands, Peggy Strand, and Rosemary C. Barnes, Chair

Respectfully submitted, **Rosemary C. Barnes**

## Facility Development Committee

The members of the Facility Development Committee (FDC) are: Mr. Scott Crispell, the Rev. Joseph Dirbas, Ms. Daryl Ferguson, Ms. Ms. Kirst Hanson Garcia, Kathleen Hare, Ms. Jennifer Koopman, Mr. Neil Malmquist, and Mr. Jack Northam. The FDC has worked closely with Architects Mosher Drew in relaying the cares and concerns of our parish family and doing our best to relate our desires, hopes, and dreams for the future of All Souls' campus.

Our meetings are energetic and full of excitement as we discuss practically what we are in most need of and how best to accomplish our mission within our expected fundraising limits. We start each meeting (with or without our architects) with prayer. In our work together, we challenge each other, we think outside the box, and we press our architects. Our labor has produced a beautiful campus plan that will be presented at the annual meeting by Architects Mosher Drew. The work we accomplished could not have been done without the input of our parish family. We are working for you and we appreciate hearing from you and welcome your thoughts and concerns as we move forward.



We are excited for what the future holds!

## Facilities Update

It has been one year since I started at All Souls', and what a year it has been. All Souls' has seen so many groups come and go, and a few that use us continually throughout the whole year.

My initial impression of All Souls' was the dramatic and subtle beauties throughout the whole campus. From an outsider's perspective, it was easy to see that art and music were an important spoke on the All Souls' wheel. And then I started scheduling outside groups, and the idea cemented within me.

Bach Collegium San Diego, Peninsula Singers, and Bodhi Tree have all put on moving concerts in the Church. Point Loma Arts Academy and the Icons workshop have created, and taught how to create, beautiful pieces. The Pipe Organ Encounter camp instructed the next generation of organists. These types of organizations breathe life into this community and strengthen the importance of art and music within the world.

Fitness programs have also grown at All Souls'. We have continued our relationship with San Diego Community College by continuing the Qi Gong class on Thursdays. This class is a free, drop-in class meant for seniors. In addition, we've also added an Essentrics class twice a week. It incorporates Tai Chi, ballet, and physical therapy principles to help increase strength, flexibility, and balance.

Seniors continue to be supported at the Peninsula Shepard Center. They hold a monthly lunch bunch and chat and fold. They have also added support groups and a bridge meetup.

We continue to support those in need by renting to AA groups, Al Anon, Cub Scouts, and even once GreenHat Electronics group. We also rented our parking lot to Summer Concerts. In addition, we have also housed some missionaries that built a home for someone in Mexico, and they will be returning in the Spring.

Respectfully submitted, **Jennifer Smith**, Parish Administrative Assistant

## From the Peninsula Shepard Center

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The Peninsula Shepherd Center again thanks the All Souls' community for its support and continuing partnership in honoring, respecting, and caring for older adults. The year 2017 was a busy and productive one for the Peninsula Shepherd Center (PSC)! Peggy Strand continues to serve as the All Souls' representative on the PSC Board of Directors. Peggy is an active Board member and is passionate about creating new ways to serve seniors! She and several other All Souls' parishioners continue to work closely with PSC on the Lunch Bunch program, which is invaluable.

The PSC Senior Lounge at All Souls' opened in June 2016. The Senior Lounge is truly a warm, inspiring and safe place for seniors to gather, socialize and learn. The areas incorporated into this multifunctional space include: a computer area, craft/puzzle table, soft seating for relaxing and socializing, and a meeting and training space. Partnering with the Peninsula Y, PSC now hosts bridge twice a month in the Lounge. Jim Donahoe continues as the Senior Lounge Coordinator, and he has been well received. PSC is grateful to All Souls' for allowing us to open such a needed space for seniors in our community. In the New Year, PSC invites you to please stop in and see and learn about all the life enriching opportunities and programs we provide.

The Out and About Peninsula Senior Transportation Program continues to be the nucleus of our organization. 2017 marked the retirement of beloved van driver and All Souls parishioner Tracy Woodside. Our 4 van drivers continue to be amazing and so dedicated including All Soul's church member, Neil Malmquist. A component of our Positive Aging Program is a monthly Lunch Bunch luncheon with program held at All Souls'. We are very fortunate to have a wonderful kitchen crew, consisting of mostly All Souls' parishioners, help with the luncheon each month. To further enhance the quality of life for our seniors, PSC offers technology seminars, hosts, and sponsors monthly knitting, and volunteer chat and fold gatherings. This year, we were blessed to participate with All Souls' in hosting our bi-monthly Caregiver and Grief Support Groups supported by The Fearless Love grant that was given to All Souls' from the Diocese. In addition, PSC has now partnered with Alzheimer's San Diego to host Alzheimer's support and discussion group bi-monthly. We also sponsor the AARP Driver Safety Course quarterly. All are held at All Souls'. PSC hosted two special events in 2017 at All Souls': the Ice Cream Social and the Holiday Tea. The Ice Cream Social is an annual event held on the patio to celebrate the seniors in our community and to recognize our wonderful volunteers. Our Holiday Tea was also a very special event held in December in the Rankin Room. It was attended by about 45 people and everyone seemed to enjoy their time together. If you would like to know more about what is going on at PSC our community newsletter, The Lamb's Tales, is available by mail, email, or on our website at [www.sdpssc.org](http://www.sdpssc.org).

With gratitude, **The PSC Staff**

## Vestry nominees, 2018

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### Bill Cobb

Bill Cobb has been a communicant at All Souls' for a little over 15 years. He became a member of the Episcopal Church in 1985, after having been in the Methodist Church. His previous church activities have included time as a youth leader, choral singer, music director, and even (unordained) assistant minister. One of his "life forming" events occurred fifty years ago, when he was part of a college-age work to the Philippines, Hong Kong, Taiwan, and Japan. The experience began moving him towards a theology of peace and social justice. He believes the essential question about a program should not be, "How much does it cost?" rather, "How does this demonstrate God's love?"

This past June, Bill retired after nearly 29 years as a public-school teacher. He taught self-contained 5<sup>th</sup> grade classrooms at Loma Portal for thirteen years, and then taught sixteen years at Dana, where, in addition to various assignments teaching Math, Social Studies, English, Choir, and Guitar, he was best known as a Musical Theater teacher.

Bill and his wife, Linda, are actively involved with Blessings in a Bag, and the apple orchard. Bill also serves on the Finance Committee.

### Teresa Espinoza

Thank for the honor of being considered to be a part of Vestry. I feel like I'm the new kid on the block because I have only been attending All Souls' Episcopal Church since June of 2016. However, it felt like home from day one. I then was Received into the Episcopal Church on February 12, 2016. I also attended Cursillo weekend in April. Adding the Vestry just seemed to be the next step in my path. I look forward to be a part of the team and hope this new kid on the block will be an instrument to what God calls us to do.

### Dan Garcia

Daniel Garcia is a Co-Founder and CEO at Garcia Hanson Innovations, Inc. (GHI), responsible for product development, company operations and business growth. As the primary inventor, he oversees design and development, intellectual property and legal matters, data collection and analyses of Sipsee®.

Dan is a graduate of the United States Naval Academy (USNA). Prior to founding GHI in 2015, he spent 26 years as an officer in the Navy, where he held a number of high-ranking leadership positions. He participated in combat operations as a Naval Flight Officer, and worked on the staff of a 4-star admiral at Pacific Command Headquarters in Hawaii. Among other positions he also served as the Executive Officer of Naval Reserve Officer Training Corps at the University of San Diego.

Dan holds a Masters of Science in Executive Leadership from the Business School at the University of San Diego. He also holds an MS in Human Resources Management from Chapman University.

Dan participates in Education for Ministry (EfM) at All Souls'. Dan was raised Roman Catholic and has relied heavily on his faith throughout his life. He enjoys volunteering as a softball coach for Miracle League, a team comprised of special needs children, and also serves on the Military Network Committee at the University Club in San Diego. Dan is married to Dr. Kirsten Hanson Garcia; his daughter, Kathryn, is a sophomore at Northeastern University in Boston.



## Isabel Lynne

I was baptized and raised Roman Catholic, in Mexico City, Mexico, where I was born, and I have lived in Point Loma, since 1985.

I worked for The Episcopal Church from 1992 to 1994 where I had the blessing and privilege of working for The Rt. Rev. Gethin Hughes. During that time, I met Fr. Boon Sadler who was the assisting priest at Holy Trinity Episcopal Church. This Holy man, who I know in my heart is sitting among all the saints in Heaven, brought me back to re-connect with my Lord Jesus Christ. He had a gift from the Holy Spirit, to make God's message tangible for adults and children through his tireless work to spread the love of God.

No long after, I was received by The Episcopal Church, at Holy Trinity Episcopal Church, in Ocean Beach. That is where I served as Secretary of St. Anne's Guild and Acolyte for several years.

I was still working at The Episcopal Diocese of San Diego during the transition of a new Bishop when we were blessed by the election of The Rt. Rev. James Mathes, who appointed me during the Convention of 2005 as the Registrar of the Episcopal Diocese of San Diego.

My family and I moved to Richland, Washington in 2006 where we attended All Saint's Episcopal Church. I was very active with Children & Youth activities. Under the director's guidance, we established the first Dia de los Muertos on November 1st, and 2nd. By setting the first shrine with pictures, candles, paper cut decorations, flowers for the adults, and decorated sugar skulls by our youths, to honor our loved ones, who have departed this life. To this day they still celebrate, and I still get many pictures and mementos.

In 2007, my family and I moved back to San Diego, I was graciously accepted to my previous position as the Registrar of The Episcopal Diocese of San Diego by The Rt. Rev. James Mathes, Bishop of San Diego.

Meanwhile, we search for several churches, but no congregation met the expectations of my children, since we still had very tight connections with All Saint's in Washington. So, we decide to visit different Episcopal Churches, from Poway to Chula Vista. We liked them all, but when we visited All Souls' Episcopal Church in Point Loma, which ironically is less than a mile from where we live, the kids liked it a lot because they felt they were home, much like they felt in Richland.

I had prayed for the right place to worship our Lord. I agreed with my daughters, we had found the right place, where I loved the Sermon, the music, and re-connected with old friends who have attended Holy Trinity Episcopal Church, so I made the decision to stay at All Souls'.

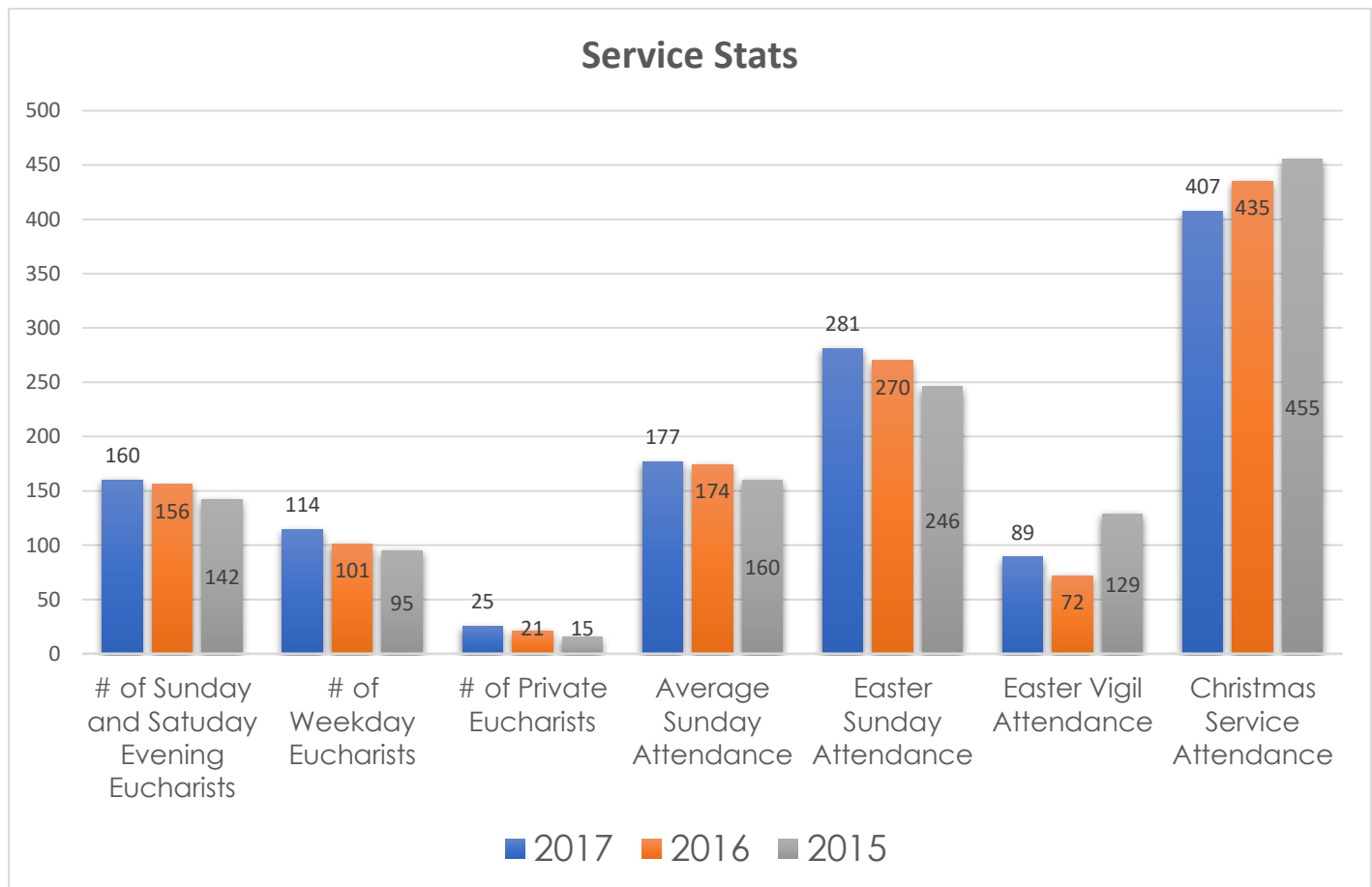
Where I have served in the Vestry, as the Hospitality representative, Ushering, and I had the honor to serve in the Calling Committee that selected our dear Fr. Joseph Dirbas.

I am looking forward to serving the congregation that looks forward to innovation on this ever changing and challenging world to love and serve our Lord Jesus Christ.

## Summary of the Parochial Report

	ADULTS	16 AND UNDER	TOTAL
MEMBERS REPORTED ON 1/1/17			513
TRANSFERS IN	8		8
TRANSFERS OUT (INCL. DATABASE UPDATE)	0		199
NEW PARISHIONERS PENDING TRANSFERS	6		6
BAPTISMS	1	8	9
DEATHS	6		6
TOTAL MEMBERS 1/1/18	275	56	331*
CONFIRMATIONS	2		
MARRIAGES	3		

\* This decrease in total members reported is largely to do updates made to our church database to more accurately reflect the members of the parish. We expect this work to continue in 2018.



**ALL SOULS' EPISCOPAL CHURCH**  
**STATEMENT OF UNRESTRICTED RECEIPTS AND DISBURSEMENTS**  
**Year Ended December 31, 2017 (Whole \$)**

	2017 Actual	2017 Budget	Variance
<b>UNRESTRICTED RECEIPTS:</b>			
Pledges	364,515	360,000	4,515
Prior Year Pledges	5,663	-	5,663
Offerings & Donations	40,296	20,000	20,296
Ministries Receipts	8,527	7,350	1,177
Other Income	1,520	500	1,020
Property Use Income	27,161	21,150	6,011
Chatsworth House Rent	30,000	30,000	-
Cell Tower Income	69,855	65,394	4,461
Sprint Make-up Income	18,276	18,277	(1)
Fundraising Income	35,756	31,800	3,956
Endowment Proceeds	20,000	20,000	-
Prior Year Net Home Tour	32,000	32,000	-
Music Fund Transfer	1,957	15,000	(13,043)
Gouraud Transfer	12,264	16,350	(4,086)
Choristers' Fund	3,207	2,450	757
<b>TOTAL RECEIPTS</b>	<b>670,995</b>	<b>640,271</b>	<b>30,724</b>
<b>UNRESTRICTED DISBURSEMENTS:</b>			
<b>Clergy &amp; Staff:</b>			
Salaries	203,001	204,605	1,604
Benefits	62,933	69,026	6,093
Administrative Expenses	25,825	26,670	845
Common Life Share	47,664	47,664	-
Ministries	121,900	111,686	(10,214)
Miscellaneous	2,617	8,676	6,059
Rector Hiring Fund	975	975	-
<b>Plant Disbursements:</b>			
Taxes & Insurance	11,111	13,000	1,889
Property Projects	(42)	6,000	6,042
Plant Reserve Fund	4,905	5,350	445
Maintenance	52,353	57,720	5,367
Utilities & Rubbish	23,041	23,900	859
Cell Tower Expense	3,038	2,000	(1,038)
Rectory & Rental Hse Exp	8,805	31,249	22,444
Fundraising Expense	5,777	8,680	2,903
Distribute Net Tour to Next Yr	29,979	23,070	(6,909)
<b>TOTAL DISBURSEMENTS</b>	<b>603,883</b>	<b>640,271</b>	<b>36,388</b>
<b>NET GAIN/LOSS</b>	<b>67,112</b>	<b>-</b>	<b>67,112</b>

**ALL SOULS' EPISCOPAL CHURCH**  
**2017 UNRESTRICTED FUNDS BUDGET**  
**Year Ended December 31, 2017 (Whole \$)**

	2018 Budget	2017 Budget
<b>UNRESTRICTED RECEIPTS:</b>		
Pledges	370,000	360,000
Prior Year Pledges	-	-
Offerings & Donations	30,000	20,000
Ministries Receipts	4,870	7,350
Other Income	720	500
Property Use Income	24,190	21,150
Chatsworth House Rent	30,000	30,000
Cell Tower Income	69,022	65,394
Sprint Make-up Income	-	18,277
Fundraising Income	35,000	31,800
Endowment Proceeds	30,000	20,000
Prior Year Net Home Tour	29,956	32,000
Prior Year Surplus	12,976	-
Music Fund Transfer	16,650	15,000
Gouraud Transfer	16,650	16,350
Vestry Approved Transfers	5,675	-
Choristers' Fund	4,225	2,450
<b>TOTAL RECEIPTS</b>	<b>679,934</b>	<b>640,271</b>
<b>UNRESTRICTED DISBURSEMENTS:</b>		
<b>Clergy &amp; Staff:</b>		
Salaries	223,231	204,605
Benefits	101,138	69,026
Administrative Expenses	26,950	26,670
Common Life Share	55,728	47,664
Ministries	113,870	111,686
Miscellaneous	4,800	8,676
Rector Hiring Fund	-	975
<b>Plant Disbursements:</b>		
Taxes & Insurance	13,259	13,000
Property Projects	6,675	6,000
Plant Reserve Fund	5,340	5,350
Maintenance	50,775	57,720
Utilities & Rubbish	22,600	23,900
Cell Tower Expense	-	2,000
Rectory & Rental Hse Exp	20,484	31,249
Fundraising Expense	6,000	8,680
Distribute Net Tour to Next Yr	29,000	23,070
<b>TOTAL DISBURSEMENTS</b>	<b>679,850</b>	<b>640,271</b>
<b>NET GAIN/LOSS</b>	<b>84</b>	<b>-</b>

**ALL SOULS' EPISCOPAL CHURCH  
BALANCE SHEET (UNAUDITED)**

**December 31, 2017 (Whole \$)**

	<b>UNRESTRICTED FUNDS</b>	<b>TEMPORARILY RESTRICTED FUNDS</b>	<b>PERMANENTLY RESTRICTED FUNDS</b>	<b>TOTAL</b>
<b>Cash</b>	<b>86,583</b>			<b>86,583</b>
<b>Money Market Funds</b>	<b>6,415</b>	<b>29,614</b>		<b>36,029</b>
<b>Investment Securities</b>	<b>333,353</b>	<b>29,614</b>	<b>638,115</b>	<b>1,001,081</b>
<b>Total Current Assets</b>	<b>426,351</b>	<b>59,228</b>	<b>638,115</b>	<b>1,123,693</b>
<b>Columbarium Wall</b>	<b>41,249</b>			<b>41,249</b>
<b>Rectory</b>	<b>488,898</b>			<b>488,898</b>
<b>Land and Landscaping</b>	<b>252,869</b>			<b>252,869</b>
<b>Buildings</b>	<b>861,100</b>			<b>861,100</b>
<b>Furniture &amp; Equipment</b>	<b>190,382</b>			<b>190,382</b>
<b>Organ</b>	<b>269,044</b>			<b>269,044</b>
<b>Chatsworth House Rental</b>	<b>115,669</b>			<b>115,669</b>
<b>Vestments &amp; Paraments</b>	<b>24,182</b>			<b>24,182</b>
<b>Works of Art</b>	<b>24,816</b>			<b>24,816</b>
<b>Library Collection</b>	<b>788</b>			<b>788</b>
<b>Accounting Software</b>	<b>1,200</b>			<b>1,200</b>
<b>Subtotal</b>	<b>2,270,199</b>			<b>2,270,199</b>
<b>Less: Accum Depreciation</b>	<b>(1,604,085)</b>			<b>(1,604,085)</b>
<b>Net Property &amp; Equipment</b>	<b>666,115</b>			<b>666,115</b>
<b>TOTAL ASSETS</b>	<b>1,092,465</b>	<b>59,228</b>	<b>638,115</b>	<b>1,789,808</b>
<b>LIABILITIES &amp; FUND BALANCES</b>				
<b>Accounts Payable</b>	<b>66,609</b>			<b>66,609</b>
<b>Deferred Income</b>	<b>177,504</b>			<b>177,504</b>
<b>Current Portion of LT Note</b>	<b>-</b>			<b>-</b>
<b>Dedicated Funds Payable</b>	<b>131,473</b>			<b>131,473</b>
<b>Total Current Liabilities</b>	<b>375,586</b>	<b>-</b>	<b>-</b>	<b>375,586</b>
<b>Long Term Liab - Rectory Note</b>	<b>-</b>			<b>-</b>
<b>TOTAL LIABILITIES</b>	<b>375,586</b>	<b>-</b>	<b>-</b>	<b>375,586</b>
<b>FUND BALANCES</b>	<b>716,880</b>	<b>59,228</b>	<b>638,115</b>	<b>1,349,822</b>
<b>TOTAL LIABILITIES &amp; FUNDS</b>	<b>1,092,465</b>	<b>59,084</b>	<b>643,530</b>	<b>1,746,494</b>

### Our Resources

### Our Ministries

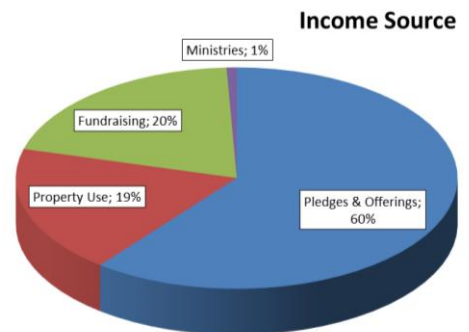
### Our Life

*To be a vibrant and joy-filled congregation that serves as  
the community hub for Christ's transformative love.*

## Our Income

Income comes from multiple sources:

- ✓ Pledging, Open Plate offerings, Easter and Christmas offerings
  - 2018 budgeted pledge and offerings income is 5.3% greater than 2017
- ✓ Facilities use by outside organizations includes rental income from the Peninsula Shepherd Center and the Bach Collegium
- ✓ Facilities use income by Cellular Providers reduced further by 21% as we no longer include any income from the Sprint cell site.
- ✓ Fundraising income includes Home Tour and endowment funds for projects & outreach
- ✓ The 2017 surplus is being used primarily as contingency for 2018



## Our Expenses

Expenses Fall into 5 broad categories.

### **Worship: 29% of our budget**

our communal response to God's love as we offer our praise and thanksgiving for God's grace and mercy

### **Outreach and Evangelism: 24% of our budget**

This is **about 10% greater than 2017** as we share our resources with our diocese, our community, and our world to continue God's missions outside of our doors

### **Community Life: 8% of our budget**

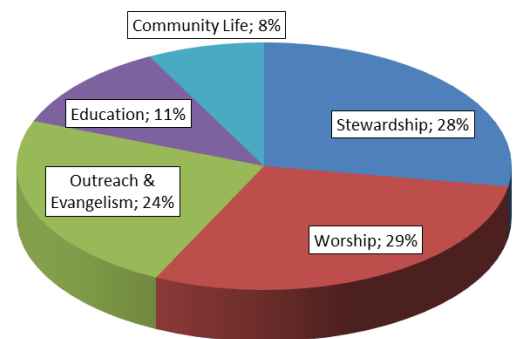
our care for and fellowship with one another

### **Education: 11% of our budget**

Spiritual formation for all our members – Forums, Godly Play, Seasonal Events

### **Year-Round Stewardship: 28% of our budget**

living into our call to be good stewards of our God given gifts and talents

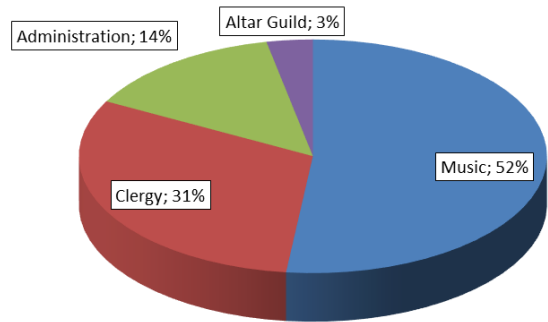


## Worship:

Our worship life is reverent and vibrant!

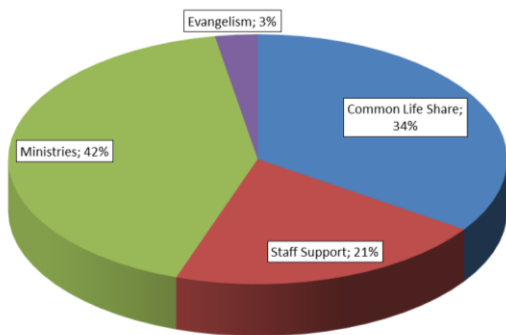
4 Eucharists each Week  
Evensong  
Choristers  
Advent L&C

Holy Week  
Easter  
Christmas  
Major Feasts



## Outreach and Evangelism:

All Souls' actively supports local and global ministries and supports the work of our diocese through the Diocesan Common Life Share. Our evangelism continues to grow as we make Christ's love known in our local community.



## Outreach Ministries include:

- ✓ Peninsula Shepherd Ctr
- ✓ OB Dinners
- ✓ Blessings in a Bag
- ✓ MCRD
- ✓ ECS
- ✓ RefugeeNet
- ✓ God's Extended Hand
- ✓ Showers of Blessing
- ✓ St. Paul's Senior Homes
- ✓ Episcopal Church Center
- ✓ Loaves and Fishes
- ✓ SOLACE
- ✓ Seafarers
- ✓ Maseno

## Evangelism includes:

- ✓ Communications
- ✓ Community Events / Art Exhibits
- ✓ Advertisements, Banners, and Printed Material

Web and Social Media Presence (NextDoor, Facebook, Instagram, Twitter, Sermon Player)





ALL SOULS'

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EPISCOPAL CHURCH

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The Reverend Joseph Dirbas, *Rector*

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