



ANNUAL PARISH MEETING
of
ALL SOULS'
EPISCOPAL CHURCH
SAN DIEGO, CALIFORNIA
January 25, 2015



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2015 HOLY DAYS, FEASTS, FASTS, SERVICES AND PARISH EVENTS

Jan 1, 2015 The Holy Name of Our Lord Jesus Christ
Jan 6, 2015 The Epiphany of Our Lord Jesus Christ
Feb 2, 2015 The Presentation of Our Lord Jesus Christ (at the Episcopal Church Center)
Feb 17, 2015 Shrove Tuesday Pancake Supper
Feb 18, 2015 Ash Wednesday
Mar 25, 2015 The Annunciation of our Lord Jesus Christ
Holy Week:
✚ Mar 29, 2015 The Sunday of the Passion: Palm Sunday
✚ April 2, 2015 Maundy Thursday – Foot Washing, Vigil at the Altar of Repose
✚ April 3, 2015 Good Friday – Stations of the Cross
✚ April 4, 2015 Holy Saturday
✚ April 4, 2015 Easter Vigil
April 5, 2015 Easter Day – Sunday of the Resurrection
May 14, 2015 Ascension Day
May 24, 2015 Pentecost Sunday with BBQ in the courtyard
May 31, 2015 Trinity Sunday
Aug 6, 2015 The Transfiguration
Nov 1, 2015 All Saints' Day and Bishop's Visitation
Nov 2, 2015 All Souls' Day
Nov 26, 2015 Thanksgiving Day
Nov 29, 2015 First Sunday of Advent
Dec 24, 2015 Christmas Eve
Dec 25, 2015 Christmas
Jan 1, 2016 New Year's Day
Jan 6, 2016 The Feast of the Epiphany

SUNDAY SERVICES

Holy Eucharist at 8:00 a.m. (said) and 10:15 a.m. (sung)
Family Eucharist – 4th Sunday of each month at the 10:15 service.
Evensong Service - 4th Sunday of each month at 5:00 p.m.

WEEKDAY SERVICES

Tuesday Morning Prayer at 7:00 a.m.
Thursday Holy Eucharist at 9:30 a.m.
Saturday Celtic Eucharist at 5:00 p.m.

**ANNUAL PARISH MEETING AGENDA
OF ALL SOULS' EPISCOPAL CHURCH
SAN DIEGO, CALIFORNIA
25 JANUARY 2015
11:00 a.m.**

The Annual Meeting is preceded by 9 AM church followed by breakfast in the Parish Hall

- I. Call to Order and Opening Prayer**
- II. Appointment of Parliamentarian, Tellers, Secretary**
- III. Review and Approval of minutes 26 January 2014**
- IV. Nomination and Presentation of Vestry Candidates**
- V. Treasurer's Report**
- VI. Presentation of 2015 Operating Budget**
- VII. Commission Highlights**
 - a. Outreach**
 - b. Stewardship**
 - c. Strategic Planning**
- VIII. Reports: Commissions, Committees, and Groups**
 - a. Time for a few questions**
- IX. Reports**
 - a. Junior Warden**
 - b. Senior Warden**
 - c. Rector**
- X. Rectors Remarks and Comments**
- XI. Benediction and Closing Prayer**

WHO MAY VOTE: Canon 5. Electors and Elections

The following shall be qualified electors: any person of 16 or more years of age who is an attendant at worship and regular contributor of record and who for the previous 60 days shall have been registered in the congregation as a baptized person or communicant member.

The Vestry will meet in the Rankin Room for a short organizational meeting immediately following adjournment of the Annual Meeting.

ALL SOULS' EPISCOPAL CHURCH, San Diego, California
ANNUAL MEETING OF THE PARISH OF ALL SOULS' EPISCOPAL CHURCH
JANUARY 26, 2014

CALL TO ORDER, OPENING PRAYER:

The meeting was called to order at 11:20. Opening prayer was led by Rev. Martha Anderson.

APPOINTMENT OF PARLIAMENTARIAN, TELLERS, AND SECRETARY:

Peggy Strand was nominated as Parliamentarian; Jack and Betsy Northam, and Jack and Judy Birchett were nominated as Tellers; and Krista Spore was nominated as Secretary.

APPROVAL OF MINUTES OF JANUARY 22, 2013 ANNUAL MEETING:

The minutes from the January 22, 2013 minutes were reviewed and approved with corrections: In the 2012 Treasurer's Report, it was noted that the Van is no longer a budget item since ownership was transferred to the Peninsula Shepherd's Center; the year of the presented budget was corrected to 2013 instead of 2014; and it was noted that the budget was accepted with thanks, as it had already been approved by the Vestry. **MSP**

NOMINATION AND PRESENTATION OF VESTRY CANDIDATES AND BALLOTING:

Rev. Martha thanked Larry Angione, Eric Livingstone, Linda Parker, and Susan Straub for their time and service to the parish as outgoing Vestry members. Linda Parker presented John Brown, Joan Greenhood, Dave Latham, and Carol Sands as nominees for Vestry candidacy. There were no nominations from the floor. Acclamation was moved and seconded to for the inclusion of John Brown, Joan Greenhood, Dave Latham, and Carol Sands to the All Souls' Vestry. **MSP**

TREASURER'S REPORT FOR 2013:

Overview: Cynthia Fleri reported that there were many changes in 2013. On the recommendation of the 2011 internal audit, there are additional people to count pledges. She thanked Selma Vassal for her many years as pledge counter, and welcomed the addition of Molly Bodeen, Nancy Changnon-Baron and Susan McColl as counters. Cynthia thanked Marcia Lister for her many years of service as the bookkeeper, and thanked and acknowledged Linda Cobb as the new Pledge Recorder. Cynthia reported that the other changes this year are that Jayne Ricker's hours were increased so she could become the bookkeeper, and that payroll is no longer done in-house, it is done by ADP.

Presentation of the 2013 Report: In Receipts, pledges were over budget because some parishioners were able to give more. The prior year pledges came in higher than anticipated. Offerings and donations were a bit low because some donations were given as pledges instead of donations. Property Use income is up due to Vineyard Blue. Fundraising income did well due to the success of the Home Tour. In Disbursements, salaries were down because we had budgeted for the new priest to be here in the 4th quarter. The calling committee did not use all of the Rector Hiring Fund. The Vacation Owed amount will be paid to Rev Martha in 2014 as she has not been able to take vacation. At the recommendation of the Finance Committee, some of the cell tower income will go into the Endowment. Cynthia explained the Distribute Net Tour to Next Year line indicates that Home Tour money will be included in the next year's budget from now on, in order to have a more accurate amount for budgeting purposes.

PRESENTATION OF THE 2014 BUDGET:

Cynthia Fleri presented the 2014 Budget, and pointed out that pledges are down, Property Use income is up due to the Vineyard Blue lease, and the Plant Unrestricted Transfer is for possible Rectory expense for refurbishments. On the Disbursement side, salaries decrease because we only have one priest, and the Rector Hiring Fund was put in place at the suggestion of Rev. Merritt Greenwood, so that we will be prepared in the event that we will need to hire a new Rector. The 2014 budget was accepted with thanks. In addition, it was pointed out that Cynthia volunteers her time and expertise, which is truly a blessing for All Souls'.

REPORT OF THE JUNIOR AND SENIOR WARDEN: THE TOP TEN OF 2014:

The Junior and Senior Warden's reports were presented in a "Top Ten" format:

10. Office Best Practices Established: Jayne Ricker's hours were increased so that she is now a full time office manager and bookkeeper; Job Descriptions, Employee Handbook, and Property Use Agreements have been put in place.

9. Increased Vestry Leadership and Involvement in Commissions: There is more structure in the leadership of the church. Parishioners have taken more ownership in what is going on in the life of All Souls'.

8. Ministry Fair: Nan Hardison reported that the Ministry Fair that took place on Start Up Sunday was a great opportunity for members of the parish to find out more about our various ministries. Outreach ministries started this year include reaching out to Silvergate School, Blessings in a Bag, Back to School Backpacks, Footwashing at the ECC. Outreach Cards have been created to distribute to the local hotels, hoping to draw more visitors.

7. Get Involved: Ron Bodeen reported that there are at least 78 ministries, so all parishioners have an opportunity to get involved in what they have a passion for.

6. Youth Group Revitalization: David Latham reported that the Youth group has been revitalized, starting with refurbishment of the youth room. They have been involved in many activities in the diocese. The bake sale gave them an opportunity to interact with the parish as a whole and they are planning more activities that will be intergenerational. The Youth Room will be blessed today.

5. Property refurbishment: We have become better stewards of the property of All Souls'. The furnace in the Sanctuary has been replaced and the furnace in the Parish Hall has been repaired. The Parish Hall and Administration Building were tented for termites. The Rectory had a lot of deferred maintenance, which has been refurbished and repaired.

4. Financial Best Practices: The finance committee has been working hard at strengthening our financial positions.

3. Largest Financial Income in the History of the All Souls' Saint Nicholas Home Tours: We had a great Home Tour this year due to having five wonderful homes, great publicity, and we relied more on "Friends of the Tour" for help. Peggy Strand pointed out that everyone helped to make this year a great success. Sandi May presented Rev Martha with a "St. Nicholas Home Tour" apron.

2. Stewardship Drive, 2013: Hilliard Harper reported that the average pledge increased this year because many parishioners increased their pledge and some parishioners increased by a large amount. He reported that the stewardship committee worked well together this year, and he invited others to volunteer. The total pledge amount decreased this year due, in part, to deaths and people moving.

1. The Calling of All Souls' New Rector...Father Joe Dirbas and the Dirbas Family: Scott Crispell thanked the Call Committee for their hard work and dedication. The committee worked very well together, keeping the results of the Parish Profile and the cottage meetings in mind through the process. He thanked the parish for the prayerful support. It was suggested that the cottage meetings continue into the future because they were so helpful.

Rev. Martha pointed out that the music program is also a wonderful and vital part of All Souls', and she thanked Geoff Graham for his work and talent.

REPORT OF THE PRIEST-IN-CHARGE:

Rev. Martha asked that we refer to her report in the Annual Meeting pamphlet, as it sums up her reflections on the year. She pointed out that revitalization of the Worship Committee and forming of the Personnel Committee is needed, as these are vital areas of the parish. The Adult Education Committee will need support, as Gerry and Nan Hardison are returning to Kenya for two months.

Nancy Holland announced that the Presiding Bishop will dedicate the Episcopal Church Center in Ocean Beach, and all are welcome. She reported that although the Episcopal Church Center is under construction, by the time the bishop is here they will be in "substantial completion." They are gathering prayer flags for the celebration, and there will be a bell choir. The dedication and blessing will take place on Friday, February 21, starting at 9:00 with a reception.

BENEDICTION AND ADJOURNMENT:

The Benediction was led by Rev. Martha and the meeting was adjourned at 12:50.

Respectfully Submitted,

Krista Spore, Vestry Clerk / Secretary

ANNUAL MEETING SUMMARY OF THE PAROCHIAL REPORT

JANUARY 1, 2014 - DECEMBER 31, 2014

January 1, 2014	Adults	Under 16	Total
Members on 1/1	386	50	436
Transfers In	4		
Transfers Out	4		
New Parishioners pending transfers	12		
Baptisms		6	
Deaths	5		
Total Members			449

Confirmations	4
Marriages	1

Worship

Sunday and Saturday Evening Eucharists	152
Weekday Eucharists	71
Private Eucharists	13
Average Sunday attendance	149
Easter Sunday Attendance	223
Easter Vigil Attendance	76

FROM THE TREASURER - FINANCIALS

ALL SOULS' EPISCOPAL CHURCH STATEMENT OF RECEIPTS AND DISBURSEMENTS Year Ended December 31, 2014 (Whole \$)

	2014 Actual	2014 Budget	Variance
UNRESTRICTED RECEIPTS:			
Pledges	305,280	286,356	18,924
Prior Year Pledges	2,975	-	2,975
Offerings & Donations	20,926	24,000	(3,074)
Ministries Receipts	6,411	5,275	1,136
Other Income	1,644	500	1,144
Plant Unrestricted Transfer	6,412	10,000	(3,588)
Property Use Income	31,877	32,000	(123)
Cell Tower Income	85,636	94,577	(8,941)
Fundraising Income	38,928	32,000	6,928
Prior Year Net Home Tour	29,500	29,500	-
Vacation Payout Accrual	12,825	13,040	(215)
TOTAL RECEIPTS	542,414	527,248	15,166
UNRESTRICTED DISBURSEMENTS:			
Clergy & Staff:			
Salaries	154,786	160,069	5,283
Benefits	70,204	72,969	2,765
Administrative Expenses	20,209	18,000	(2,209)
Mission Share Pledge	47,520	47,520	-
Ministries	54,241	51,185	(3,056)
Miscellaneous	5,391	8,175	2,784
Rector Hiring Fund	475	475	-
Plant Disbursements:			
Taxes & Insurance	15,442	12,341	(3,101)
Maintenance	41,727	28,100	(13,627)
Utilities & Rubbish	28,596	29,000	404
Cell Tower Expense	441	-	(441)
Distribution to Plant Fund	28,000	18,000	(10,000)
Distribution to Endowment	1,000	1,000	-
Rectory & Rental Hse Exp	35,385	43,149	7,764
Fundraising Expense	11,079	7,650	(3,429)
Distribute Net Tour to Next Yr	27,000	24,300	(2,700)
TOTAL DISBURSEMENTS	541,496	521,933	(19,563)
NET GAIN/LOSS	918	5,315	(4,397)

ALL SOULS' EPISCOPAL CHURCH
2015 UNRESTRICTED FUNDS BUDGET
Year Ended December 31, 2014 (Whole \$)

	2014 Budget	2015 Budget
UNRESTRICTED RECEIPTS:		
Pledges	286,356	310,000
Prior Year Pledges	-	-
Offerings & Donations	24,000	20,000
Ministries Receipts	5,275	5,000
Other Income	500	500
Plant Unrestricted Transfer	10,000	-
Property Use Income	32,000	19,000
Chatsworth House Rent	-	30,000
Cell Tower Income	94,577	97,414
Fundraising Income	32,000	32,000
Prior Year Net Home Tour	29,500	27,000
Vacation Payout Accrual	13,040	-
TOTAL RECEIPTS	527,248	540,914
UNRESTRICTED DISBURSEMENTS:		
Clergy & Staff:		
Salaries	160,069	179,882
Benefits	72,969	55,904
Administrative Expenses	18,000	20,000
Mission Share Pledge	47,520	48,084
Ministries	51,185	67,146
Miscellaneous	8,175	6,250
Rector Hiring Fund	475	975
Plant Disbursements:		
Taxes & Insurance	12,341	12,500
Maintenance	28,100	49,420
Utilities & Rubbish	29,000	28,620
Cell Tower Expense	-	1,000
Distribution to Plant Fund	18,000	3,804
Distribution to Endowment	1,000	-
Rectory & Rental Hse Exp	43,149	34,349
Fundraising Expense	7,650	8,680
Distribute Net Tour to Next Yr	24,300	24,300
TOTAL DISBURSEMENTS	521,933	540,914
NET GAIN/LOSS	5,315	-

ALL SOULS' EPISCOPAL CHURCH
BALANCE SHEET (UNAUDITED)
December 31, 2014 (Whole \$)

	UNRESTRICTED FUNDS	TEMPORARILY RESTRICTED FUNDS	PERMANENTLY RESTRICTED FUNDS	TOTAL
ASSETS				
Cash	300			300
Money Market Funds	77,664	28,604	1,000	107,268
Investment Securities	42,068	28,603	504,662	575,333
Total Current Assets	120,032	57,207	505,662	682,901
 Columbarium Wall	 41,249			 41,249
Rectory	489,503			489,503
Land and Landscaping	252,869			252,869
Buildings	845,280			845,280
Furniture & Equipment	206,192			206,192
Organ	269,044			269,044
Chatsworth House Rental	115,669			115,669
Children's Play Yard	3,873			3,873
Works of Art	24,816			24,816
Library Collection	788			788
Accounting Software	1,200			1,200
Subtotal	2,250,483			2,250,483
Less: Accum Depreciation	(1,528,661)			(1,528,661)
Net Property & Equipment	721,822			721,822
 TOTAL ASSETS	 841,854	 57,207	 505,662	 1,404,723
 LIABILITIES & FUND BALANCES				
Accounts Payable	54,272			54,272
Deferred Income	5,200			5,200
Current Portion of LT Note	15,681			15,681
Dedicated Funds Payable	60,303			60,303
Total Current Liabilities	135,456	0	0	135,456
Long Term Liab - Rectory Note	40,614			40,614
 TOTAL LIABILITIES	 176,070	 0	 0	 176,070
 FUND BALANCES	 665,784	 57,207	 505,662	 1,228,653
 TOTAL LIABILITIES & FUNDS	 841,854	 57,207	 505,662	 1,404,723

ALL SOULS' HOME TOUR
December 31, 2014
Comparison Report (Whole \$)

	2014	2013	2012	2011
	Final	Final	Final	Final
Ticket Sales	19,746	22,738	19,080	21,075
Craft Sales (*)	8,896	10,629	10,204	7,069
Pantry	2,155	2,653	2,266	2,285
St. Nicholas Cookies	1,314	627	316	274
Misc/Vendors	6,755	943	1,275	799
TOTAL INCOME	38,866	37,590	33,141	31,502

***Includes California Sales Tax**

FROM THE RECTOR

To my sisters and brothers in Christ at All Souls' Episcopal Church, Point Loma:

It may have been a quiet week in Lake Wobegon but it has been an incredibly busy year at All Souls' Episcopal Church, Point Loma.

This year marked the beginning of my ministry at All Souls'. First and foremost, I want to thank the members of this parish for making Terry, George, Jeannie, and I feel so welcome and so at home. As Terry and I were discerning a call to All Souls' it became clear in our prayers that it was not just my calling but that God was calling us, as a family, to this community. I am grateful for your love and support and I am blessed to be your Rector. I continue to be overwhelmed with the generosity of parishioners, the willingness to engage in ministry, and the desire to let the light of Christ shine through our work together. The community of All Souls' clearly responds when they hear Jesus say, "Follow me and I will make you fish for people." Together, we follow Christ and we share Christ's love with the world.

Together we have offered beautiful worship with praise and thanksgiving to our God. Our Holy week services were reverent and moving. We celebrated all three days of the Triduum, offered an altar of repose for the reserve sacrament between Maundy Thursday and Good Friday, and had a gorgeous Easter Vigil and festive Easter Day liturgies. Throughout the year we also celebrated high solemn masses for the Feast of the Transfiguration, All Souls' day (our titular feast), and Christmas Eve. We welcomed the bishop in July 2014 and witnessed the confirmation of four All Souls' youth. In 2014, we expanded our worship life by adding Evensong services on the fourth Sunday of every month and have also begun celebrating "Family Sundays" at 10:15 on those same fourth Sundays.

We have also had an amazing year of parish ministry. Thanks to countless numbers of dedicated volunteers we've not only continued to support outreach ministries near and dear to our hearts, we've expanded our outreach efforts to include making the Showers of Blessing operational at the Episcopal Church Center in Ocean Beach and throughout the diocese and we've established a relationship with the chaplains at the Marine Corp Recruit Depot. Our Thanksgiving meal for several hundred single marines and sailors at MCRD was an event to behold and I hope will become a yearly ministry for our parish.

We also celebrated our life together as a parish throughout the year. We honored The Very Rev. James Carroll's contributions to the diocese of San Diego with a lovely catered reception following our solemn evensong on Trinity Sunday. We shared a festive stewardship brunch together and engaged in a successful 2015 pledge campaign. Our St. Nicholas Home Tour was a great success as we highlighted our outreach ministries and let the wider community know about the work we do together as a parish.

There are a number of other items that have occurred throughout the year and should be highlighted. First, our campus and buildings are being well maintained and we are becoming more efficient. We are living into being better stewards of the gifts God has blessed us with. Our landscaping service has expanded the care of our grounds. Hedges have been trimmed, trees have been pruned, and the plants and shrubs are looking better than ever. We have a new parking lot, with ample handicap spaces, which provides a warm welcome to visitors. Our utility bills are decreasing as we've retrofitted most of the light fixtures in the administration building to lower wattage higher efficiency hardware. We have a new handyman who works part-time, as needed, and has done an amazing job organizing our space and completing many necessary repairs around

campus. We have also renovated the house on Chatsworth and have secured a property manager who has rented the property out to generate income for our missions and ministries. Our finances are in excellent order and we've recently completed a full external audit. I am so thankful for our treasurer, Ms. Cynthia Fleri, for her diligent record keeping and for her countless number of hours she dedicates to her ministry at All Souls'.

As many of you know, there have also been some changes in staff this year. In 2014 we parted ways with our sexton, Ms. Leslie Vian, and our Director of Music, Mr. Geoffrey Graham. We have contracted with a cleaning and maintenance service to complete the tasks of the sexton and we are currently in the process of searching for a new director of music. The money we are saving by being more efficient with our maintenance work and the income generated from the Chatsworth house will allow us to fund a full-time director of Music to enhance and grow our worship services and to provide greater musical offerings in 2015. One other change that has occurred in 2015 is that our parish administrator and facilities manager, Ms. Jayne Ricker, has become a full-time exempt employee. I am grateful for Jayne's hard work and dedication. She gracefully assists in the operation of the parish, welcomes visitors, manages our resources, and supports our worship.

I am grateful for your vestry and for their shared leadership of this parish. I am so thrilled that when we developed the 2015 budget they engaged the dreams and possibilities of what we can accomplish together. I am in debt to the wardens of All Souls'. Rosemary Barnes and Neil Malmquist have put in more hours than I could ever ask or imagine. And I will never forget the leadership of Peggy Strand as I began my ministry here at All Souls'. I am also blessed to have Fr. Jim Carroll as a pastoral associate on staff. His prayerful presence and his quick wit have been a blessing and I am forever grateful for his support of my ministry and his contributions to the pastoral care of our parish family.

Indeed, Jesus said to them, "Follow me and I will make you fish for people." You have all answered the call. You are all following Jesus. I am impressed by your generosity, your willingness to give of your time, talent, and treasure for the sake of the Kingdom of God. You are all an inspiration and I am honored and blessed to be on this journey with you. I leave you with a quote from Garrison Keillor, "Thank you, God, for this good life and forgive us if we do not love it enough."

God's blessing be upon you, the parish of All Souls', and our ministry in our community and the world.

Yours in Christ,

The Rev. Joseph J. Dirbas, Rector

FROM THE PASTORAL ASSOCIATE

The year 2014 was studded with family issues which impinged on my life and ministry: the death of my brother; the death of my sister's youngest son; the news that my youngest son's cancer had been overcome. You pray your way through these events, and I was joined in intercession by many of you All Souls' people, as well as others. I was thankful for Joe Dirbas' friendship and support through these times. I conceive my duty in the parish to be, at least partly, taking some of the pastoral load from the Rector's back. We worked together with selected lay persons in planning the parish's educational ministry, primarily through the Sunday morning forums which are well attended. Visitations to hospitals and homes for prayer and communion are a shared ministry. My retirement "status" relieves me of administrative duties, and I'm grateful for that! Also, I'm privileged to be a minister of word and sacrament on Sundays, Holy Days, as well as the regular week day services.

The friendship and support of the people of God in this Parish mean everything to me and my family.

James E. Carroll, Pastoral Associate

STATUS OF ALL SOULS' EPISCOPAL CHURCH MUSIC FUND, MUSIC MINISTRY, and CHILDREN'S MINISTRIES

The Betty Gouraud fund which supports the Concert on the Point music series is financially stable and provides ample resources to conduct the concert series and support the music ministry of the parish as directed by the Betty Gouraud Trust. In 2014, we welcomed three outstanding organists to offer a concert on our Fritts Richards Opus V organ. Many thanks to the organizers of these events including Mr. Geoff Graham and Ms. Ann Evans. And special thanks to our guest organists Dr. Robert Bates, Mr. Gabriel Arregui, Organist and Choir Master of St. Andrew's, Encinitas, and Dr. Carol Williams, San Diego Civic Organist.

With the departure of Mr. Geoff Graham, the rector sought an interim organist while establishing a committee to call a new director of music. Dr. Marsha Long has done an amazing job as our interim. She brings a wealth of talent and has created a new spirit in our worship music. The choir has embraced the change in leadership and has offered beautiful worship during the interim. The search committee is currently reviewing applicants and conducting interviews. We hope to make a decision for our new Director of Music in the near future.

Children's ministries at All Souls' are growing! Children's chapel continues with the leadership and support of David McColl and Leslie Hudak. In early 2015, we started Sunday School for our youth. We currently have three classes: Godly Play for the younger crowd, The Action Bible with Connect for the Middlers, and The Story for High Schoolers. Special thanks to Myrtle Livingstone, Judy Birchett, Angela Irons, Christine and Dave Carta, Heather Catron, Jack Northam, and Terry Dirbas for making this a reality!

Fr. Joe Dirbas

FROM THE SENIOR WARDEN

On May 9th 2014, former Senior Warden, Peggy Strand resigned from the Vestry and her position as Senior Warden. This letter serves as a report from the current Senior Warden.

10 January 2015

Dear Peggy,

I see by your Facebook postings that you and Michael are having a wonderful time both in Scotland and the Czech Republic. In your recent email to me, you said you were returning to San Diego around January 30th. Since you are soon due back, I thought it helpful to update you on the activities of the parish so you and Michael would be up to date on re-entry.

Here are some highlights of calendar year 2014.

- Father Joe is doing well. He's in full swing and you can sense the energy and upbeat atmosphere around the parish.
- We now have a cleaning service and a handyman as we determined we would not replace the position of sexton. The parish is looking good!
- In July, the Sexton moved out of the house next to the church. We've renamed the house "Chatsworth House." Extensive work was done on the house and it is now refurbished, including a new Master Bath....quite nice. And, on time and under budget.
- When we were working on expenses for the renovation of Chatsworth House, we noted it needed wood chips in the back yard. But they can be costly. So we just didn't have enough in the budget. Alas, I prayed for inspiration.
- Then a large branch fell from the fichus tree in the parking lot. Good thing no vehicles or people were underneath when it fell. After the arborist finished, we had plenty of wood chips for the back yard. We still have some if you want to take some home with you. Bring your own bag to carry them home. Oh, and by the way, you must check out the 'photo op' bench underneath the tree...a special gift from the arborist to All Souls'.
- The Chatsworth House project took about 5 months. But a Property Manager found good renters, who provide us a monthly income, and now manages the house. The Vestry and Father Joe performed a house blessing prior to putting the house on the rental market.
- The negotiations with the three cellular companies are moving along. The biggest project will be AT and T's doubling the size of their tower on the Catalina side of the parish hall.
- The Hubbell window is repaired and the final stages of cleaning it are underway....amazing to see the difference after the panels are cleaned. I hold my breath when the workers are at the top of the ladder cleaning the highest panels.
- We've added a monthly Evensong service complete with incense...it's quite lovely. Be sure and check it out when you return.
- All Souls' is well represented in the monthly dinners for the homeless at ECC; the Showers of Blessing portable showers; Blessings in a Bag; and many other outreach ministries.
- We had a spectacular Pledge Campaign and encouraged Vestry members to request their 2015 budgets from mission, ministry and to dream big. The budget this year increased the Outreach budget by 25%, thanks in part to the rental income.
- A gorgeous new blue Advent frontal and chasuble arrived just in time for Advent. They have a sparkling star ("jewels you know") which catch the light and sparkle.
- Home Tour: What a testament to wonderful Point Loma residents who opened their homes for the 63rd Home Tour and the remarkable people of All Souls', their friends and others who helped make this Home Tour a truly great one. We had a poured tea...thanks to

members of the parish who poured but also to our Bishop who seemed to enjoy himself in that new role as tea pourer. As you know, Home Tour is an all parish event. (But that's another report.)

- We had a recent visit from the San Diego Fire Department. We passed inspection after correcting a few things.
- The parking lot is now smooth and there are visible lines, so we know where to pull in now.
- Blessings on the Audit Committee... We completed a full external audit; a lengthy process but with a good outcome. Now we can cross this off our list for a while!
- 2015 Looks like it will be a splendid year of growth, fellowship and a variety of worship opportunities.

Well, there is so much more, but this is growing long. We are looking forward to your return. ***Your place is ready in any and all committees, task forces and activities.***

Thanks be to all who have made it a great year! See you soon for tea.

Blessings,
Rosemary

FROM THE JUNIOR WARDEN

This past year we said good bye to the Rev. Martha Anderson in January and welcomed the Rev. Joe Dirbas and family in February. It is nice to have two preschoolers in the rectory. Peggy Strand served as our Senior Warden through May and was replaced by Rosemary Barnes in June when Peggy followed Michael to work in Europe. It has been a pleasure to serve with each of them. The Wardens have met weekly with the Rector this past year to go over upcoming events.

There have been many delayed projects that finally got completed this year. The major one being the resurfacing of the parking lot which also meant removing the orno in the play area and replacing two of the storage sheds with one new one. New signage has been added identifying us as an Episcopal church as well as signs marking parking spaces for staff during the week and for guests on the weekends. The Sanctuary has been re-keyed as well as all the outside doors to the office and social hall wings. All of the secure offices have been re-keyed. The Treasurer has moved to a larger office upstairs. Peninsula Shepherd Center and the Library traded spaces. The large window behind the Altar has been repaired and is now being cleaned.

With staff changes we have reviewed the Sexton's position and found other ways to handle those duties. The house that the Sexton lived in has been repaired and is now being rented out bringing in a monthly income. Dean, the new handy man, and I have done many small projects around the church. A special **Thank You** to Jayne Ricker for all she has done for the church and me in particular this past year.

Neil Malmquist, Junior Warden

FROM THE WORSHIP COMMISSION

Our Parish Profile stated that we wanted a Priest who appreciated good Liturgy. Fr. Joe Dirbas fits that description. We have started a monthly Evensong service with incense and we celebrate Feast Days with a High Mass.

At the Good Friday service we carried the wooden cross in and laid it down on the Altar steps giving time for parishioners to come forward to venerate the Cross. A Sarum Mass was celebrated on Ascension Day. One Sunday a month we now have a Family service with the young people doing the lessons and serving as Chalice bearers. The number of Chalice bearers at the 10:15 service has been reduced to two, which has made it possible for the Acolytes to sit with the Chalice bearers and priest.

Our home-made Eucharistic bread was good, but had a tendency to create crumbs. We tested various bread recipes and found a bread recipe from The Order of the Holy Cross that did not crumble and also tasted good.

Advent was celebrated with its own special music and the sanctuary was decorated using purple ribbons. The new Advent Altar frontal and new Vestments were received in time to replace the old tired set that was falling apart. For Christmas we removed the old Christmas tree from the Sanctuary and replaced it with a smaller real tree in the Narthex. We added a Christ candle in the center of the existing Advent candle holder for the Christmas season and replaced the purple ribbons with red. In addition to a Christmas Lessons and Carols service, we did an Advent Lessons and Carols Evensong service.

A special **Thank You** to the Altar Guild, Readers, Acolytes, Chalice Bears, Ushers and Choir members for their dedication and service during this past year.

Neil Malmquist, Worship Commission chair

FROM THE ALTAR GUILD AND FLOWER GUILD

Altar Guild and Flower Guild members worked hard in 2014 to insure that the church was ready and beautiful for all services. On a weekly basis, they cleaned the linens and vessels, prepared for each service, beautified the church with beautiful flowers, and cleaned up after the services. In cooperation with Father Joe and the vestry, we purchased a beautiful Advent set of paraments and vestments. I want to thank every person in both the Altar and Flower Guilds for their hard work and dedication to the parish and people of All Souls'.

Sally Parker, Directress

FROM THE ACOLYTE DIRECTOR

The Acolytes of All Souls' Episcopal Church actively assist the celebrant, other clergy, and parishioners in the worship of God. Serving as an acolyte is one of the many ways lay people participate in the liturgy. Acolytes include crucifers (those who carry the cross in procession) and torch bearers (those who carry the torches in procession). Acolytes also assist in preparing the table for Holy Eucharist. We are always looking to add to our acolyte corps. If you have a desire to faithfully and gracefully facilitate worship as an acolyte, please contact Fr. Joe to begin the conversation. To date we have 8 Youth Acolytes, 3 are trained as crucifers. We have 5 Adult Acolytes and 4 are trained as crucifers while the other 4 are trained as thurifers. In 2014 we have had two Acolyte Trainings. We look forward to welcoming additional church members to serve as acolytes.

Darla Mercer, Director of Acolytes

FROM THE FELLOWSHIP COMMISSION

The Fellowship Committee was formed in 2014. The Committee is responsible for keeping the kitchen in order, and preparing for certain occasions. The kitchen is cleaned and organized in October, 2014. Drawers and cupboards are now labeled. The special occasions that we celebrate are: Epiphany, Easter Vigil, Pentecost Picnic, All Souls' Feast, Ministry Sunday, Ingathering Sunday and the Transfiguration. Additionally, we will be planning fellowship opportunities at local restaurants to raise money for outreach.

Respectfully,
Leslie Hudak

FROM THE PROPERTIES COMMISSION

Happy New Year fellow All Souls' parishioners! As you may know, the real estate (land and physical buildings) owned by All Souls' is collectively known as "properties" and consists of:

- 1) All Soul's Episcopal Church campus grounds (1475 Catalina Boulevard)
- 2) The Chatsworth House (1522 Chatsworth Boulevard)
- 3) The Rectory (3112 James Street)

Many accomplishments full of positive change(s) were made on and around the All Souls' properties over the last year or so. Following, in no particular order, is a partial list of accomplishments over the last year or so...

Church campus:

- Parking lot re-surfaced/re-stripped
- New heating system installed
- Church campus re-keyed to facilitate efficiency and security
- Security windows (in select office doors) installed to comply with "Best" practices
- Final "Pass" of church campus safety inspection by San Diego Fire Department
- Overgrown hedges in parking lot significantly cut down, trimmed & re-shaped
- Hubbell stained-glass in church repaired and cleaned (exterior and interior)
- Part of giant overgrown Ficus tree in parking lot fell down; tree was thinned out and re-shaped; a "reflection" bench was created/carved from one of the fallen branches and installed near base of tree; chips from remaining downed tree recycled and used for landscaping at Chatsworth House

Chatsworth House (formerly known as the Sexton's house):

- Complete interior/exterior renovation (a special "thank you" to Steve Barnes who volunteered and acted as general contractor for the project); Leased out in early December 2014 at \$2,500/month

Rectory (last half of 2013):

- Significant interior renovation along with quite a bit of yardwork (front & rear landscaping) in preparation for our new Rector, Father Joe.

So many have helped with these and other improvements that if I attempted to mention ALL individual names, I would very likely end up accidentally omitting someone. Therefore, a heartfelt "Thank You" to EVERYONE and ANYONE who was involved in ANY way...none of these wonderful changes and improvements could have been accomplished without YOU.

Todd McCracken, Properties Commission Chair

FROM THE YOUTH GROUP

All Souls' Youth Group (7th - 12th grade) had an exciting year, thanks in large part to our new Rector, Fr. Joe Dirbas and his wife, Terry Dirbas along with our adult volunteers. Joe and Terry led four young parishioners through an engaging confirmation class, culminating in confirmation with the Bishop's visit in July. That was awesome! The new youth room proved a popular place for after church fellowship and on Wednesday afternoons during the school year for homework (i.e. fun). We look forward to even more meaningful and memorable times in 2015!

Dave Latham, Coordinator

FROM THE STEWARDSHIP COMMISSION

Stewardship is living out our lives with the belief that all that we have and are comes from God and is entrusted to us to share.

In 2014 we worked with Fr. Joe Dirbas and Office Manager, Jayne Ricker, to introduce year-round stewardship education. Commission member Nancy Holland suggested putting seasonal stewardship reflections, with the distinctive artwork of Chinese Christian artist He Qi (pronounced HUH CHEE) in pews beginning with the season of Pentecost. Since then, there have been reflections for Advent, Christmas and now Epiphany.

Fr. Joe, Fr. Jim, and other members of the clergy included stewardship themes in sermons throughout the year, and periodic items about stewardship are included in weekly E-blasts and bulletin notes.

The church directory, a resource for both the parish and the Stewardship Commission, was out of date. We worked with Office Manager, Jayne Ricker, and long-time church members to scrub the church directory so it more accurately reflects today's congregation.

To better express gratefulness as a facet of stewardship and Christian living, Gratitude Cards were provided in church pews for members of the congregation. On the reverse of the Gratitude Cards, people can ask to be put on the prayer list.

Late in 2014 All Souls' started offering the option to pay pledges and other gifts online.

The Commission members worked to gain wider parish participation in the annual fall pledge campaign by including a number of new elements such as a festive Hot Crock-Pot Brunch with table talk around stewardship topics facilitated by a dozen table hosts and guest preacher Jerry Campbell. The event included a short video of photos showing the All Souls' year in review, prepared by Mike Conner. Thank you, Mike!

During Saturday and Sunday services throughout the pledge campaign, at the place for the epistle reading, members of the parish gave testimonials about the roles of All Souls' and pledging in their lives. Many thanks to Kate Lubsen, Pat Ford, Christine Carta, Kathleen Hare, and John Brown for sharing your personal stories.

The 2015 pledge campaign goal was to get 100% participation by the congregation. As of January 14, 70% of households have responded with a resulting 5% increase in total dollars pledged over 2014. Thank you for your generosity!

For 2015, the Stewardship Commission is considering sponsoring a financial health course by national radio personality Dave Ramsey to help people become better stewards of their personal finances and to gain greater peace of mind.

Parishioners Ron Bodeen, Daryl Ferguson, Nancy Holland, Diane Holnback Sooy, Sally Parker, and Cynthia Fleri, (ex officio), Mark Nokes, Mike Keefe, Judy Thompson, and Fred Kraft are on the Stewardship Commission. Fr. Joe Dirbas, Senior Warden Rosemary Barnes, and Scott Crispell (diocesan capital campaign) have attended ex officio. Thank you each for your generous commitment of energy, time, knowledge, skills and dedication.

If you feel called to be part of the ministry of the Stewardship Commission, please join us. Our meetings are held at 5:30 p.m. on the second Thursday of each month.

Hilliard Harper, Stewardship Commission

FROM THE CHILDREN'S CHAPEL

All Souls' is committed to instilling the riches of our liturgical traditions in the lives of our children. Children's Chapel serves primarily as a form of worship in sync with the Sunday lectionary and reflecting the liturgy that occurs in church.

Children's chapel has its own rhythm as both a worship service and a time for hearing, and thinking about, the weekly bible stories. While, there are crafts to do and songs to sing, the focus is on hearing the word of God and saying/doing our prayers. We have a fun "five-finger" prayer for the prayers of the people, and a sign-language version of the Creed. We continue to use the felt boards, and other props, to illustrate the bible story, and have the children help explore the action and the meaning of the story as it unfolds. The building, from Epiphany to Easter, of a "stained-glass" window from coloring pages depicting the stories of Jesus, continues to be popular, and gives the children a way to see the stories they have heard in a larger context.

With the arrival of Fr Joe, we have made a few changes in the running of children's chapel. The children have very much enjoyed, and looked forward to, the video segment of the children's chapel liturgy ever since we added it a couple years ago. However the curriculum we were using, while always using texts appropriate to the seasonal, was usually not in sync with our Episcopal lectionary readings as used in the adult service. After a bit of searching, we found a lectionary-synced curriculum that also has the popular videos. It is called *Whirl*, and features a set of children, with varying personalities, who interact in ways designed to start a discussion about the point of the bible text.

Also, Fr. Joe, wanting to have our children to become familiar with our Episcopal liturgy, has designated the fourth Sunday of each month as Family Sunday where children will accompany their parents/guardians in the main church for the 10:15 service.

As always, the children's chapel volunteers welcome parents/guardians, or any parishioner, to come and see what we do, to lend a hand, and become involved in growing our young members in the knowledge and love of Christ, our savior. **David McColl and Leslie Hudak**

FROM THE OUTREACH COMMISSION

Outreach met every month on the second Wednesday at 4:00 p.m. at the church. We facilitated church participation in the May 31, 2014 Day of Service sponsored by Point Loma Presbyterian Church, the Back to School Bash at St. Mark's, the TACO Bowl event with St. Peter's by the Sea Lutheran Church, and we celebrated with Friend to Friend of ECS by serving lunch at their December event. In addition, we facilitated and encouraged church participation in:

Blessings in a Bag: A ministry of All Souls' where our parishioners fill paper bags with needed items to hand out to the homeless on the streets of San Diego and beyond.

Loaves and Fishes: Parishioners bake bread and donate the proceeds each month to the food pantry of Loaves and Fishes.

God's Extended Hand: Parishioners donate food to this downtown mission that provides 2 meals per day to the homeless.

Episcopal Refugee Network: This is a ministry that serves refugees by assisting with government applications, English language skills, tutoring and many other necessities. Parishioners provide needed supplies to help facilitate these services

Colegio Esperanza: This school is located in one of the poorest colonies in Baja, CA.

Parishioners provide Christmas gifts and school supplies each year to needy children.

SOLACE: This is an interfaith prison ministry. Parishioners provide friendships to inmates.

Maseno, Kenya ministries: Parishioners Drs. Gerry and Nan Hardison lead the way in providing improved services and care at Maseno Missoin Hospital in Kenya. Additionally, parishioners donate monetarily.

Episcopal Church Center: Parishioners volunteer at the ECC's Health Clinic, cook monthly dinners for the poor and provide clothing, shoes and other needs as they occur at the ECC center.

Showers of Blessing- Parishioners volunteer to ensure that the homeless receive showers through this mobile shower unit.

MCRD Thanksgiving and Christmas Celebrations: All Souls' has recently partnered with the Marine Corps Recruiting Depot in Point Loma to fund and cook Thanksgiving and Christmas dinners for the families at MCRD.

(Please see handouts for more details for these Missions and Ministries supported by All Souls' Episcopal Church.)

The outreach committee also presented forums on some of the ministries supported by All Souls'. We spent our budget of \$10,000 for 2014 and proposed a budget of \$12,500 for 2015. We have set a new meeting day: the second Tuesday of each month at 4:00 p.m. at the church. We are a small group and we are hoping more people will join us in 2015. Just come to the meeting, or send suggestions to us. All are welcome.

Respectfully submitted,

Nan Hardison, for the Commission

MASENO, KENYA DONATIONS, 2014, REPORT

All Souls' members have been wonderfully supportive of the orphan program and hospital in Maseno in 2014. A total of \$26,000 has been wired to Kenya, of which \$5,500 went to support the five orphan programs. \$3,000 of these funds represent Outreach Committee gifts for 2013 and 2014. Contributions came from 35 individuals and 5 churches. Kenya Night, October 24 was fun and contributed about \$1,700. We continue to be very grateful to Cynthia Fleri, Jayne Ricker and Molly Bodeen for their help in keeping track of the donations.

Gerry and Nan Hardison

FROM THE FINANCE COMMISSION

During 2014, the Finance Committee met regularly to review the financial statements prepared by the treasurer, reported to the Vestry any unusual or unexpected items, and prepared statements as requested. Our Committee Charter was written and approved.

A policy for use of Memorial Funds was adopted, our insurance coverage was reviewed and accepted as adequate, and leases were renegotiated for the cell towers and other property use.

An independent auditor was selected, Jim Colville CPA, and our financial statements for the year ended December 31, 2013, were audited with a favorable auditor's report.

Committee members during the year: Larry Angione, Jack Birchett, Molly Bodeen, Lisa Faulk, Daryl Ferguson, Cynthia Fleri, Pat Ford, Dave Latham, and Donna McDonald.

Molly Bodeen, Chair

FROM THE PASTORAL CARE COMMISSION

The Pastoral Care Commission seeks to be of help and comfort to fellow parishioners under the leadership of our clergy. At our meeting we review the prayer list and make any necessary changes to keep it up to date. In the past year we have worked on improving this process by creating guidelines and keeping more accurate records. We conclude our meetings with prayers for all those on our list.

One of our major duties is to help co-ordinate and carry out funeral and memorial receptions at All Souls'. If families choose to hold receptions at the church, commission members work to provide coffee, tea, and cookies and/or assist caterers with large scale receptions.

It has been our custom for many years, through the generosity of Grace Hurst, to deliver lilies and poinsettias to parish sick and shut-ins at Easter and Christmas time. In the coming year, we will encourage visitors, including Lay Eucharistic Visitors, to include delivery of a few altar flowers with each visit.

We have recently established a casserole ministry, "Tasty Blessings", with volunteers signed up to provide short-term meal delivery for sick and disabled parishioners. We expect this will be called into action in the year ahead.

Our meetings are held at 5:00 p.m. on the third Tuesday of each month and include an ever-popular potluck supper. Our loyal members include Drusilla Grubb, Marlene Herndon, Grace Hurst, Fred and Ginny Kraft, Eric and Myrtle Livingstone, Olga Snow and Susan Straub, with help from Todd McCracken, Nicki Sharpe, and Tracy Woodside. We invite and encourage you to join us!

Carol Sands

Pastoral Care Commission

FROM THE COMMUNICATOR

The way the world communicates has changed rapidly over the years and it's changed for the church, too. Most churches just had a secretary who typed their announcements into a pre-printed bulletin shell and the extent of their communication was their bulletin and announcements made in church. Today, communication has gotten much cooler and the ways the church can communicate are nearly endless...websites, blogs, Twitter, Facebook, Vimeo...you name it.

Communication is a vital component to a healthy church at all levels, from our congregation to our diocese to the global church. That's why communication at All Souls' helps to share the knowledge, experiences and inspiration of parish life. Communication of the church is, in fact, evangelism! It facilitates the spreading of all of the Good News coming from All Souls' and, indeed, there is lots of good things going on around the church. Communication insures us that members and friends of All Souls' are kept updated and informed...because news matters.

Upon Fr. Joe's arrival, he began to modify and update our website...check it out at www.allsoulspointloma.org! Many church visitors will most certainly check out our church on the Internet before they attend for the first time. It is still a work-in-progress with the goal of it becoming a web experience, not just another website. We hope to be launching a new and improved site in 2015.

Fr. Joe also created a new All Souls' Facebook page...have you 'liked' our Facebook page yet? If not, visit www.facebook.com/allsoulspointloma and 'like' us. Using social media to extend the influence of our church isn't just a good idea; it is essential. Additionally, if you stay updated with our Website and Facebook page you will see the fruit of All Souls' newest photo library. Who doesn't love to look at themselves, family and friends! Our goal is to take as many photos as possible as we are 'doing life' at All Souls'.

For your listening pleasure and for those beyond the community of All Souls', Fr. Joe began posting sermons and other presentations on-line via the All Souls' sermon player. Every Sunday afternoon sermons are uploaded to allsouls.sermon.net. Sermon.net is a web-based tool that is used to archive and deliver sermons and lessons. But, wait...that's not all. Did you have the opportunity to see Fr. Joe's novel idea that helped to spread the word about our Christmas services...Moo cards! On the front of each card were fun, beautiful, glossy photos of All Souls' organ, members, and other fun photos and on the back was the schedule of Christmas services. Stay tuned for more Moo cards.

Great communication also came from the Outreach Commission in 2014. They created rack cards that included all the service/worship information that took place at All Souls'. They then hand-delivered these cards to many hotels in the Point Loma area and beyond so that when visitors arrive in town, there will be a church nearby waiting to welcome them with open arms.

Other communication highlights in 2014 included the purchase of new computers for Fr. Joe, Cynthia and Jayne along with monthly IT support. This IT support dramatically improved our productivity and efficiency in the office and continues to give us a feeling of security to know that if something happens to our computers, help is just a phone call away and a technician can be onsite the same day!

Let's not forget our weekly E-Blasts. We have over 200 members and friends of All Souls' that receive the updates of all the 'happenings' each week. Do you know someone that would like to receive our E-Blasts? Send their email to the church office at office.allsoulspointloma.org and they will be added.

What about church members who still prefer everything in print as opposed to those who only get their news through the Internet? We accommodate them as well. Each Sunday, we have written announcements in the bulletin. In 2015, the E-Blast will be available in written form. Also, bulletin boards around campus will become masterpieces displaying church information. On the horizon, we will be purchasing new outdoor banners.

Additionally, Jayne is part of our Diocesan Communicators 'club.' Every four months, administrators/communicators from all over the county come together for food, fellowship and with a heart to learn from each other. The learning and networking opportunities are tremendous. So...all you really have to do is either Read, Touch or Click if you need to know what is going on at All Souls':

READ includes our electronic emails aka E-Blasts.

TOUCH includes our weekly bulletin announcements, brochures, postcards, flyers and anything else that has our church logo on it.

CLICK includes any form of our web based technology/social networking.

Join us in communicating the love of Christ at All Souls' with the whole world!

Jayne Ricker, Office Manager/Communicator

FROM THE ADULT FORMATION COMMISSION

The Adult Formation Commission nominally meets on a quarterly basis. At these meetings we discuss formation opportunities for the adults in our parish. These opportunities include Sunday Morning Forum topics, Lenten and Advent evening offerings, and any other special education and spiritual formation offerings throughout the year. In 2014, our Lenten evening offering included reading and discussing the parables of Jesus and how they pertain to our lives in the 21st century. For our Advent evening offering, we read the Rev. Dr. John Polkinghorne's *Living with Hope: A Scientist looks at Advent, Christmas and Epiphany*. Our Sunday Morning Forums included: a series on the history, structure, and liturgy of the Episcopal Church; a presentation on the beatitudes, the Sermon on the Mount, and the Sermon on the Plain; a 5-week series on World Religions during which we welcomed practitioners and scholars of Islam, Hinduism, Daoism, and Judaism; a series of Paul's Letter to the Thessalonians; and an Advent series on Canticles. We look forward to our 2015 offerings and are always looking to add membership to our commission. If you are interested in participating and planning our adult formation offerings, please contact Fr. Joe.

FROM THE STRATEGIC PLANNING COMMISSION

The newly formed Strategic Planning Committee met during the year to develop an approach for formulating a vision and objectives for All Souls. After several meetings, the committee decided to work with Allan Dorsey, a professional organization and leadership consultant who has recently worked with several churches in the Diocese, including St. Peter's Del Mar and St. Paul's Cathedral, to develop their own strategic plans. The process will start at this year's vestry retreat in February and will continue throughout the year. The committee will be reformulated to include a membership that is representative of the parish. The committee will make use of the parish survey and cottage meeting input received during the call process that ultimately discerned Fr. Joe as our new rector. A year into a new rectorship is an ideal time to conduct a strategic planning process. We look forward to working with the parish's stakeholders to develop those particular goals and strategies that will build up the Body of Christ at All Souls and beyond.

Ward Fleri, Ph.D., Committee Co-chair

FROM THE ENDOWMENT COMMISSION

A notebook has been prepared for any member of the congregation who wishes to review the contract with RBG, the monthly statements or other pertinent information. It is kept in the office of the Rector.

All Souls' Episcopal Church			01/01/14
Portfolio Snapshot - Year To Date			12/31/14
	2052-3933	91046895	Total
	Endowment	Griffin REIT*	Portfolio
Beginning Value	\$457,289	\$20,453	\$477,742
Distributions	\$0	\$0	\$0
Contributions	\$12,231	\$0	\$12,231
Transfers Out	\$0	\$0	\$0
Transfers In	\$0	\$0	\$0
Net Invested Capital	\$469,520	\$20,453	\$489,973
Ending Value	\$480,516	\$24,128	\$504,644
Dollar Gain/(Loss)	\$10,996	\$3,675	\$14,671
% Gain/(Loss)	2.34%	17.97%	2.99%
% of Total Portfolio	95.22%	4.78%	100.00%
* Inception Date 8/6/2013			

This report is a service of Retirement Benefits Group, not the official record of your account or a substitute for statements and confirmations. It is prepared as of trade rather than settlement date and it's date may differ from your statement. Reported unrealized gains and losses are from inception through previous days' close. Current yield is subject to change. This report uses sources we believe to be reliable, but we cannot guarantee their reliability or accuracy.

Daryl Ferguson, Neil Malmquist

LOOK WHAT'S COMING!

The Vestry of All Souls' has determined that there is a need for two new committees in 2015: a Communications Commission and a Newcomers Commission. In 2014 we began using social media a bit more and started making some changes to our web site. (Please see the communicators report for more information... and like us on Facebook!) We also made an effort to make us more visible in the local community creating banners advertising evensong services, VBS, and Kenya night. Look for more banners in 2015. Also, in 2014 we made an effort to be more welcoming to newcomers and visitors. We began a regular rotation of Greeters, have begun sending letters to our visitors, and we held a newcomers brunch at the rectory! It was a great event and we look forward to more newcomer's brunches in 2015. Stay tuned for more information on how you can offer your gifts in support of these committees.



FROM THE 63RD HOME TOUR



Saturday, December 6th dawned with clear skies and a medium temperature. Much planning, preparation, discussion and person-hours went into the 63rd St. Nicholas

Home Tour. I am sure if we totaled the volunteer hours over the year it would be a very large number indeed. To begin the planning, a core group gathered early in 2014 and developed a theme as well as brainstorming ideas. We determined that a theme of “From Past to Present” would allow us to showcase a variety of homes, each having gone through at least one renovation over the years.

Over the years, many patrons ask, “why do you do the Home Tour”. This year we developed a small tri-fold pamphlet explaining our Missions and Ministries and why we continue to provide this beginning to the Christmas season for the community. We included the information in our Ticket Brochure, and we had displays at each Tour Home to highlight one of our Ministries.

This was a year of trying some new things, such as sponsorships, donors, the Pay Pal Triangle, on-line ticket and marketplace purchases, selling Advent calendars prior to Home Tour, creating St. Nicholas cookie molds, establishing a current mailing list of all churches in this Diocese, a mailing list of all Point Loma/Ocean Beach churches and clergy, new Tea decorations, a poured Crème’ Tea, a brochure/ticket with information about each of our five beautiful homes and their architects and before and after renovation slide shows at each home. The parish looked beautiful including flowers in every columbarium space and lovely poinsettias in each home and throughout the parish.

Publicity was expanded this year. Considerable time was spent developing our website presence, including online purchase capabilities. Print advertising included paid advertisements in the Coronado Playhouse Playbill as well as, feature articles in Mission Hills and coastal newspapers. Home Tour presentations were made at the Point Loma Garden Club by parishioners, and a new campaign of communications was launched with local area churches and the entire diocese.

We are grateful to the Point Loma Garden Club and the SDCC Child Development class parents for baking cookies and helping us host in the homes. This year we needed over 80 hosts; forty-two hosts were non-parishioners. We could not have done it without their help. Special thanks to Father Joe, the Home Tour Leadership Team: Nicki Sharpe, Myrtle Livingstone, Krista and Eric Spore, Joan Greenhood, Patricia Lynch, Ann Evans, Marlene Herndon, Darla Mercer, Mary Brown, Cynthia Fleri. Betsy Tecca, Selma Vassall, Linda Parker, Judy Kebler, Derelynn Kalafer, Sarah Bennett, Diane Holnback-Sooy, and Jayne Ricker.

Thank you to all who supported our ticket sales, helped with our sponsorships and participated in this successful Home Tour.

Here’s to a successful 2015 Home Tour!!!

Rosemary Barnes and Lisa Faulk, Home Tour Co-Chairs, 2014



HOME TOUR 2014 STATEMENT OF ACTIVITIES

INCOME

Tickets	\$19,746.00
Craft Sales	\$8,855.60
Other	\$10,264.53

TOTAL INCOME \$38,866.13

EXPENSE

Tour	\$10,371.19
Crafts	\$708.00

TOTAL EXPENSE \$11,079.19

NET INCOME \$27,786.94



ALL SOULS' EPISCOPAL CHURCH

The Episcopal Diocese of San Diego

All Souls' is home to a vibrant Episcopal congregation in the heart of Point Loma. All ages are welcome; infants and children (and their accompanying noises) enliven this service. Coloring pages and crayons are available at the back of the church for children. If you prefer, a nursery for children three and under is located just inside the door in the building by the flagpole. To learn more about membership, please speak to one of the clergy after service or call the parish office at 619-223-6394. If you are visiting with us, please sign our guest book so we can let you know of upcoming events. Please join us for coffee, refreshments and fellowship in Gooden Hall after the service.

Sunday Services: Holy Eucharist at 8:00 a.m. and 10:15 a.m.
 Nursery Care from 9 a.m. – Noon (infants - 3 years old)
 Children's Chapel at 10:00 a.m. except 4th Sunday of the month.
 Family Eucharist – 4th Sunday of the month at the 10:15 service.
 Evensong Service - 4th Sunday of the month at 5:00 p.m.

Weekday Services: Tuesday Morning Prayer at 7:00 a.m.
 Thursday Holy Eucharist at 9:30 a.m.
 Saturday Celtic Eucharist at 5:00 p.m.

The church office is open Tuesday through Friday from 8:30 a.m. – 5:00 p.m.

Restrooms are located in the hallway adjacent to the organ and on the first floor of the Office Building. Please ask an usher for directions.

Flower donations are welcome for memorials or celebrations. Please call the church office to convey a date, in "memory of" or "thanksgiving for" and your name.

As a courtesy to others, please silence your phone so as to maintain a peaceful environment for worship.

Visit our website at www.allsoulspointloma.org.

Listen to our sermons on-line at allsouls.sermon.net.

Reach us by e-mail at office@allsoulspointloma.org.

Like us on Facebook at www.facebook.com/allsoulspointloma.





Our Sunday School Teams are as follows:

Godly Play Class

Age Range: Preschool – Grade 4

Meeting Room: Blue Room upstairs in Admin Bldg.

Instructors: Myrtle Livingstone and Judy Birchett

Assistants: Christine Carta and Heather Catron

Middlers

Age Range: Grade 5 – Grade 8

Meeting Room: Red Room upstairs in Admin. Bldg.

Instructor: Angela Irons | Assistant: Dave Carta

Curriculum: “CONNECT”

High School

Age Range: Grade 9 – Grade 12

Meeting Room: Youth Room (near nursery)

Instructor: Terry Dirbas

Curriculum: Reading/Discussing “THE STORY”



ALL SOULS' STAFF

The Rev. Joseph Dirbas, Rector

jdirbas@allsoulspointloma.org

The Very Rev. James E. Carroll, Pastoral Associate

jecarroll@aol.com

Dr. Marsha Long, Interim Organist-Choirmaster

mlong@allsoulspointloma.org

Jayne Ricker, Parish and Facilities Administrator

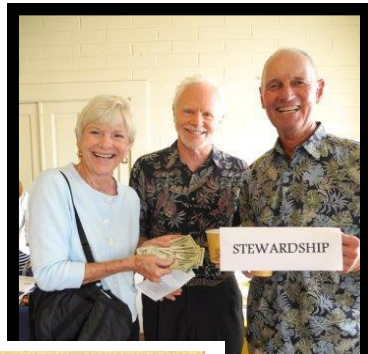
jricker@allsoulspointloma.org

2014 VESTRY MEMBERS

Rosemary Barnes	Senior Warden	619-222-5788
John Brown	Personnel Commission	760-288-9671
Joan Greenhood	Outreach Commission	619-922-7500
Hilliard Harper	Stewardship Commission	858-566-8740
Marlene Herndon	Christian Formation/Strategic Mission Plan	619-225-5638
Leslie Hudak	Hospitality/Children's Chapel	619-501-3106
David Latham	Finance Commission	619-523-5394
Ray Lynch	Property Commission	619-523-1554
Neil Malmquist	Junior Warden	619-229-0808
Todd McCracken	Property Commission	619-223-6245
Donna McDonald	Finance Commission	619-255-0378
Carol Sands	Pastoral Care Commission	619-224-8558

Cynthia Fleri	Treasurer	619-275-2375
Krista Spore	Clerk	619-222-1303

FOR YOUR VIEWING PLEASURE, 2014



A CELEBRATION

